



Certificate of Compensation Payment/Tax Withheld

2316

July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

For the Year (YYYY) **2019**

From (MM/DD) **01 01** To (MM/DD) **01 26**

Part I Employee Information

Taxpayer Identification No. **316 101 539 000**

5 RDO Code

1 Name **Alinghawa, Maria Fe Soronio**

6A Zip Code

11 Registered Address **Imayaman Cebu City**

6C Zip Code

6E Zip Code

8 Telephone Number

9 Extension Status

10 Is the wife claiming the additional exemption for qualified dependent children? Yes No

11 Name of Qualified Dependent Children

12 Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per day **12**

13 Statutory Minimum Wage rate per month **13**

14 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II Employer Information (Present)

15 Taxpayer Identification No. **007 964 541 000**

16 Employer's Name **VCUSTOMER PHILIPPINES, INC.**

17 Registered Address **3F eCommerce Plaza, Eastwood Cyberpark, Libis, Quezon City**

17A Zip Code

18 Main Employer Secondary Employer

Part III Employer Information (Previous)

18 Taxpayer Identification No.

19 Employer's Name

20 Registered Address

20A Zip Code

Part IV-A Summary

21	Gross Compensation Income from Present Employer (Item 41 plus Item 55)	21	15,942.16
22	Less: Total Non-Taxable/Exempt (Item 41)	22	6,514.78
23	Taxable Compensation Income from Present Employer (Item 55)	23	9,427.37
24	Add: Taxable Compensation Income from Previous Employer	24	-
25	Gross Taxable Compensation Income	25	9,427.37
26	Less: Total Exemptions	26	-
27	Less: Premium Paid on Health and/or Hospital Insurance (if applicable)	27	-
28	Net Taxable Compensation Income	28	9,427.37
29	Tax Due	29	-
30	Amount of Taxes Withheld	30	-
30A	Present Employer	30A	-
30B	Previous Employer	30B	-
31	Total Amount of Taxes Withheld As adjusted	31	-

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

		Amount	
A. NON-TAXABLE/EXEMPT COMPENSATION INCOME			
32	Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32	
33	Holiday Pay (MWE)	33	
34	Overtime Pay (MWE)	34	
35	Night Shift Differential (MWE)	35	
36	Hazard Pay (MWE)	36	
37	13th Month Pay and Other Benefits	37	2,153.85
38	De Minimis Benefits	38	2,000.00
39	SSS, GSIS, PHIC & Pag-IBIG Contributions, & Union Dues (Employee share only)	39	1,281.10
40	Salaries & Other Forms of Compensation	40	1,079.84
41	Total Non-Taxable/Exempt Compensation Income	41	6,514.78
B. TAXABLE COMPENSATION INCOME REGULAR			
42	Basic Salary	42	9,427.37
43	Representation	43	-
44	Transportation	44	-
45	Cost of Living Allowance	45	-
46	Fixed Housing Allowance	46	-
47	Others (Specify)	47	-
47A		47A	-
47B		47B	-
SUPPLEMENTARY			
48	Commission	48	-
49	Profit Sharing	49	-
50	Fees including Director's Fees	50	-
51	Taxable 13th Month Pay and Other Benefits	51	-
52	Hazard Pay	52	-
53	Overtime Pay	53	-
54	Others (Specify)	54	-
54A	SL CONVERSION	54A	-
54B	VL CONVERSION	54B	-
55	Total Taxable Compensation Income	55	9,427.37

We declare, under the penalties of perjury, that this Certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.