



CERTIFICATE OF EMPLOYMENT

This is to certify that the individual indicated below was an employee of Firstsource Solutions Limited and that the details that follow are true and correct:

Employee Name	:	Luz Duaso Casinillo
Joining Date	:	November 18, 2019
Separation Date	:	September 05, 2020
Position Held	:	Associate
Department	:	Operations
Employment Status	:	Regular

This certification is issued upon the request of Ms. Casinillo for her employment requirements. This further certifies that Ms. Casinillo is cleared from all accountabilities with the company.

Given this 15th day of October 2020 at 3/F Skyrise 1 Building, Cebu IT Park, Apas, Cebu City 6000.

Should there be any additional information needed, please send an e-mail to <u>fslcbu.verify@firstsource.com</u>.

Firstsource Solutions Limited

alimon ALYNOR L. ASIS

Senior Manager – Human Resources

FSLCEB-I-COE-2020-078

Cc: 201 file