



12-025873513-2
CASINILLO, LUZ DUASO
FEBRUARY 25, 1981 - FEMALE
151 VILLAGONZALO II TEJERO (VILLA GONZALO)
CEBU CITY, CEBU - 6000

1 2 0 2 5 8 7 3 5 1 3 2

INFORMAL ECONOMY

The card features a portrait of Luz Duaso Casinillo, a signature, a barcode, and the text 'INFORMAL ECONOMY'. There is a large white tear on the right side of the card.

CERTIFICATION

The person whose name and signature appear on this card is a beneficiary of the National Health Insurance Program. He/She, including his/her qualified dependents, are entitled to the benefits and privileges of the Program by virtue of Republic Act No. 7875, as amended.



BGEN. RICARDO C. MORALES, AFP (RET) FICD
President and Chief Executive Officer (CEO)

BIR Form No. 2316 January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld



For Compensation Payment With or Without Tax Withheld

1 For the Year (YYYY) 2020

2316 01/18/ENCS

Part I - Employee Information

3 TIN 234 906 418 000
4 Employee's Name (Last Name, First Name, Middle Name) CASINILLO, LUZ D
6 Registered Address
6B Local Home Address
6D Foreign Address
7 Date of Birth (MM/DD/YYYY)
8 Contact Number
9 Statutory Minimum Wage rate per day
10 Statutory Minimum Wage rate per month
11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 TIN 248 414 585 000
13 Employer's Name Firstsource Solutions Limited
14 Registered Address
15 Type of Employer Main Employer Secondary Employer

Part III - Employer Information (Previous)

16 TIN
17 Employer's Name
18 Registered Address
18A ZIP Code

Part IVA - Summary

Table with 2 columns: Description and Amount. Rows include Gross Compensation Income from Present Employer (150,160.92), Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (150,160.92), Taxable Compensation Income from Present Employer (-), Add: Taxable Compensation Income from Previous Employer, if applicable (-), Gross Taxable Compensation Income (-), Tax Due (-), Amount of Taxes Withheld (25A Present Employer -, 25B Previous Employer, if applicable -), Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) (-).

2 For the Period From (MM/DD) 01 01 To (MM/DD) 09 05

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME
27 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE) 93,106.13
28 Holiday Pay (MWE)
29 Overtime Pay (MWE)
30 Night Shift Differential (MWE)
31 Hazard Pay (MWE)
32 13th Month Pay and Other Benefits (maximum of P80,000) 16,229.91
33 De Minimis Benefits 32,949.38
34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) 7,042.50
35 Salaries and Other Forms of Compensation 833.00
36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35) 150,160.92

B. TAXABLE COMPENSATION INCOME REGULAR

37 Basic Salary
38 Representation -
39 Transportation -
40 Cost of Living Allowance (COLA) -
41 Fixed Housing Allowance -
42 Others (specify)

42A OTHER INCOME
42B

SUPPLEMENTARY

43 Commission
44 Profit Sharing
45 Fees (including Director's Fees)
46 Taxable 13th Month Benefits
47 Hazard Pay
48 Overtime Pay
49 Others (specify)

49A SL CONVERSION
49B

50 Total Taxable Compensation Income (Sum of Items 37 to 49B)

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

51 MOHAMMAD ZIAUL HAQ MIRZA Present Employer/Authorized Agent Signature over Printed Name Date Signed
CONFORME 52 CASINILLO, LUZ D Employee Signature over Printed Name Date Signed
CTC/Valid ID No. of Employee Place of Issue Date Signed Amount paid, if CTC

To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.
53 MOHAMMAD ZIAUL HAQ MIRZA Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year, that taxes have been correctly withheld by my employer (tax due equals tax withheld), that the BIR Form No. 1504-C filed by my employer to the BIR shall constitute as my income tax return, and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1730 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.
54 CASINILLO, LUZ D Employee Signature over Printed Name

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)