

BIR Form No. 2316 January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld



Fill in all applicable spaces. Mark all appropriate boxes v	with an "X".							
1 For the Vear	With an X.	2 For the Period						
(YYYY) 2 0 2 0		From (MM/DD)			To (MN	Л/DD)		
Part I - Employee Information		Part IV-B Details of Compensation Income & Tax Withheld from Present Employer						Employer
3 TIN		A. NON-TAXABLE/EXEMPT COMPENSATION INCOME Amount						
4 Employee's Name (Last Name, First Name, Middle Name,	5 RDO Code	27 Basic Salary (including	the evennt P2F	50 000 & ha	low) [
Cinco, Merrycris T.		or the Statutory Minimu	•		iow)			
Cirico, Merrycris 1.	0 8 1	,	28 Holiday Pay (MWE)					
6 Registered Address	6A ZIP Code	28 Holiday Pay (IVIVVE	=)		L			
Purok 1, Cubacub, Mandaue City		29 Overtime Pay (MW	/F)		Γ			
6B Local Home Address	6C ZIP Code	, ,			L			
		30 Night Shift Differential (MWE)						
6D Foreign Address								
D Foreign Address		31 Hazard Pay (MWE)						
7 Date of Birth (444DD00000)		32 13th Month Pay and Other Benefits			Г	0.040.77		
7 Date of Birth (MM/DD/YYYY) 8 Contact Number		(maximum of P90,000)			L	6,043.77		
1,2,2,1,9,9,9		33 De Minimis Benefit	33 De Minimis Benefits			8,000.00		
9 Statutory Minimum Wage rate per day		24 SSS CSIS DUIC				0,000.00		
, , ,		- · · · · · · · · · · · · · · · · · · ·	34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)			3,17	0.00	
10 Statutory Minimum Wage rate per month		· ·		• • • • • • • • • • • • • • • • • • • •	Ē			
Minimum Wage Earner (MWE) whose compensation is exempt from		35 Salaries and Other	r Forms of Co	mpensation	on [
withholding tax and not subject to income tax			36 Total Non-Taxable/Exempt Compensation			17,213.77		
Part II - Employer Information (Present)		Income (Sum of Items 27 to 35)			L	11,210.11		
12 TIN 0 ₁ 0 ₁ 7 - 9 ₁ 6 ₁ 4 - 5 ₁ 4 ₁ 1 - 0 ₁ 0 ₁ 0 ₁ 0		B. TAXABLE COMPENSA	TION INCOME I	REGULAR				
13 Employer's Name		07 Desi 0 1			Г	FO 0	70.00	
VCUSTOMER PHILIPPINES CEBU INC		37 Basic Salary				50,079.99		
14 Registered Address 14A ZIP Code		38 Representation						
		·			L			
		39 Transportation						
	Secondary Employer	40 Cost of Living Allow	wones (COL A		Г			
Part III - Employer Information (Previous)		40 Cost of Living Allo	wance (COL	٦)	L			
16 TIN		41 Fixed Housing Allo	wance					
17 Employer's Name		42 Others (specify)			L			
- Improyor o realise		42A						
		444						
18 Registered Address	18A ZIP Code	42B						
	18A ZIP Code	42B SUPPLEMENTAR	Y					
Part IVA - Summary	18A ZIP Code		Υ					
Part IVA - Summary 19 Gross Compensation Income from Present	18A ZIP Code	SUPPLEMENTAR	Y					
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	67,293.77	SUPPLEMENTAR	Y					
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation		SUPPLEMENTAR 43 Commission 44 Profit Sharing						
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	67,293.77 17,213.77	SUPPLEMENTAR 43 Commission						
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)	67,293.77	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire	ector's Fees					
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from	67,293.77 17,213.77	SUPPLEMENTAR 43 Commission 44 Profit Sharing	ector's Fees					
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable	67,293.77 17,213.77	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire	ector's Fees] [] []			
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income	67,293.77 17,213.77	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay	ector's Fees] [] []			
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	67,293.77 17,213.77 50,079.99	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont	ector's Fees					
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income	67,293.77 17,213.77 50,079.99	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay	ector's Fees					
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld	67,293.77 17,213.77 50,079.99	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify)	ector's Fees					
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due	67,293.77 17,213.77 50,079.99	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay	ector's Fees					
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld	67,293.77 17,213.77 50,079.99	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify)	ector's Fees] [
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable	67,293.77 17,213.77 50,079.99	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B	ector's Fees th Benefits	come				
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	67,293.77 17,213.77 50,079.99	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4)	ector's Fees th Benefits ppensation In				79.99	
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) IWe declare, under the penalties of perjury that this certific	67,293.77 17,213.77 50,079.99 50,079.99	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4) verified by me/us, and to the	ector's Fees th Benefits spensation In-	ur knowledg		lief, is true	and corre	ct, pursuant to
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	67,293.77 17,213.77 50,079.99 50,079.99 cate has been made in good faith, ended, and the regulations issued	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4) verified by me/us, and to the under authority thereof. Fur	ector's Fees th Benefits spensation In-	ur knowledg	e and beleant to the	lief, is true	and corre	ct, pursuant to ur information
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) IWe declare, under the penalties of perjury that this certific the provisions of the National Internal Revenue Code, as ame	67,293.77 17,213.77 50,079.99 50,079.99 cate has been made in good faith, ended, and the regulations issued	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4) verified by me/us, and to the under authority thereof. Fur purposes.	ector's Fees th Benefits spensation Indepthemental	ur knowledg my/our cons	sent to the	lief, is true e process	and corre	ct, pursuant to ur information
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this certific the provisions of the National Internal Revenue Code, as ame as contemplated under the *Data Privady Act of 2012 (R.A. Morris F Quillondring)	67,293.77 17,213.77 50,079.99 50,079.99 cate has been made in good faith, ender, and the regulations issued to 10173) for legitimate and lawful	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4) verified by me/us, and to the under authority thereof. Fur purposes.	ector's Fees th Benefits spensation Indepthemental	ur knowledg	sent to the	lief, is true e process	and corre	ct, pursuant to ur information
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this certific the provisions of the National Internal Revenue Code, as ame as contemplated under the "Data Privady Act of 2012 (R.A.) 51 Morris-F Quilondrino Present Employer/Apth Fixed Agent Signature	67,293.77 17,213.77 50,079.99 50,079.99 cate has been made in good faith, ended, and the regulations issued	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4) verified by me/us, and to the under authority thereof. Fur purposes.	ector's Fees th Benefits spensation Indepthemental	ur knowledg my/our cons	sent to the	lief, is true e process	and corre	ct, pursuant to
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this certific the provisions of the National Internal Revenue Code, as ame as contemplated under the *Data Privaty Act of 2012 (R.A. Morris F Quillondrino) Present Employer Antibined Agent Signature Conforme:	67,293.77 17,213.77 50,079.99 50,079.99 cate has been made in good faith, ender, and the regulations issued to 10173) for legitimate and lawful	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4) verified by me/us, and to thunder authority thereof. Furpurposes.	ector's Fees th Benefits spensation In- 498) the best of my/or ther, I/we give	ur knowledg my/our cons	sent to the	lief, is true e process	and corre	ct, pursuant to ur information
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this certific the provisions of the National Internal Revenue Code, as ame as contemplated under the "Data Privary Act of 2012 (R.A.) 51 Morris F Quillondrino Present Employer/Authorized Agent Signature Conforms: 52 Cinco Metrycris T.	67,293.77 17,213.77 50,079.99 50,079.99 cate has be made in good faith, end and the regulations issued to 10173) for legitimate and lawful are over Printed Name	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4) verified by me/us, and to thunder authority thereof. Furpurposes.	ector's Fees th Benefits spensation Indepthemental	ur knowledg my/our cons	sent to the	lief, is true e process	and correing of my/o	ur information
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this certific the provisions of the National Internal Revenue Code, as ame as contemplated under the "Data Privady Act of 2012 (R.A.) 51 Morris F Quilondrino Present Employer/Authorized Again Signature CONFORME: 52 Cinco Marrycris T. Employee Signature over Printer CONFORME: 53 Employee Signature over Printer	67,293.77 17,213.77 50,079.99 50,079.99 cate has be made in good faith, end and the regulations issued to 10173) for legitimate and lawful are over Printed Name	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4) verified by me/us, and to the under authority thereof. Fur purposes. Date 3	ector's Fees th Benefits spensation Independent of the pest of my/outher, I/we give Signed Signed Signed	ur knowledg my/our cons	sent to the	lief, is true e process	and correing of my/o	ct, pursuant to ur information
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this certific the provisions of the National Internal Revenue Code, as ame as contemplated under the "Data Privady Act of 2012 (R.A.) 51 Morris F Quilondrino Present Employer/Authorized Agent Signature CONFORME: 52 Cinco Metrycris T. Employee Signature over Printe CTC/Valid ID No. 11295535	67,293.77 17,213.77 50,079.99 50,079.99 cate has be made in good faith, end a, and the regulations issued to 10173) for legitimate and lawful are over Printed Name ed Name Place of Issue	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4) verified by me/us, and to thunder authority thereof. Furpurposes. Date 3	ector's Fees th Benefits Inpensation In- 198) The best of my/or ther, I/we give Signed Signed Signed	ur knowledg my/our cons	sent to the	lief, is true e process	and correing of my/o	ur information
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this certific the provisions of the National Internal Revenue Code, as ame as contemplated under the *Data Privady Act of 2012 (R.A. M.) 51 Morris F Quilondrino Present Employer Authorized Agent Signature CONFORME: 52 Cipco Marrycris T. Employee Signature over Printer CTC/Valid ID No. of Employee	67,293.77 17,213.77 50,079.99 50,079.99 cate has been made in good faith, ended, and the regulations issued to 10173) for legitimate and lawful arre over Printed Name ed Name Place of lssue To be accomplished to	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4) verified by me/us, and to thunder authority thereof. Furpurposes. Date 3	ector's Fees th Benefits Inpensation In- 198) The best of my/or Ther, I/we give Signed Signed Signed	ur knowledgmy/our cons	2 0	lief, is true e process	and correing of my/o	ur information
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this certific the provisions of the National Internal Revenue Code, as ame as contemplated under the *Data Privaty Act of 2012 (R.A.) 51 Morris F Quilondrino Present Employer Authorized Agent Signature CONFORME: 52 Cipco Metrycris T. Employee Signature over Printer CTC/Valid ID No. of Employee T declare, under the penalties of perjury that the inform reported under BIR Form No. 1604-C which has been	67,293.77 17,213.77 50,079.99 50,079.99 cate has been made in good faith, ended, and the regulations issued to 10173) for legitimate and lawful arre over Printed Name ed Name Place of Issue To be accomplished unation herein stated are	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4) verified by me/us, and to thunder authority thereof. Fur purposes. Date 3	ector's Fees th Benefits Inpensation Inc. 1998) The best of my/outher, I/we give Signed Signed Signed Signed enalties of periury received purely compared to the compare	ur knowledg my/our cons 2 0 3	3 2 0	lief, is true e process	and correing of my/o	unt paid, if CTC
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this certific the provisions of the National Internal Revenue Code, as ame as contemplated under the "Data Privady Act of 2012 (R.A. National Internal Revenue Code (Sum Signature Conforme) 26 Morris F Quillondring 27 Present Employer Authorized Againt Signature Conforme: 28 Cinco Marrycris T. 29 Employee Signature over Printer 29 CTC/Valid ID No. of Employee	67,293.77 17,213.77 50,079.99 50,079.99 cate has been made in good faith, ended, and the regulations issued to 10173) for legitimate and lawful arre over Printed Name ed Name Place of Issue To be accomplished unation herein stated are	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4) verified by me/us, and to thunder authority thereof. Fur purposes. Date 3 Date 3 I declare, under the po (BIR Form No. 1700), since I for the calendar year; that tax	ector's Fees th Benefits Inpensation In- 198 Per best of my/or ther, I/we give Signed Signed Signed Graphic of periory received purely or tes have been corr	that I am qual ompensation in ectly withheld	3 2 0	lief, is true e process 2 1	Amou	unt paid, if CTC Tax Return Philippines withheld); that
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this certific the provisions of the National Internal Revenue Code, as ame as contemplated under the *Data Privady Act of 2012 (R.A.) 51 Morris F Quillondring Present Employer Antibiated Again Signature CONFORME: 52 CITC/Valid ID No. of Employee I declare, under the penalties of perjury that the inform reported under BIR Form No. 1604-C which has been Internal Revenue.	67,293.77 17,213.77 50,079.99 50,079.99 cate has been made in good faith, ended, and the regulations issued to 10173) for legitimate and lawful arre over Printed Name ed Name Place of Issue To be accomplished unation herein stated are	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4) verified by me/us, and to thunder authority thereof. Fur purposes. Date 3 Date 3 I declare, under the p (BIR Form No. 1700), since I for the calendar year; that tax the BIR Form No. 1604-C file Form No. 2316 shall serve the	ector's Fees th Benefits Inpensation Inc. 1988) The best of my/outher, I/we give Signed Signed Signed Signed Interpretation of perium received purely compared to the purely comp	that I am qual ompensation ir rectly withheld to the BIR sha si f BIR Form	ified under recome from by my empall constitute	lief, is true e process 2 1 2 1 1 substituted only one er olloyer (tax de e as my income)	Amou	unt paid, if CTC The Tax Return Philippines withheld); that n; and that BIR
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this certific the provisions of the National Internal Revenue Code, as ame as contemplated under the *Data Privaty Act of 2012 (R.A.) 51 Morris F Quilondrino Present Employer Authorized Agent Signature CONFORME: 52 Cipco Metrycris T. Employee Signature over Printer CTC/Valid ID No. of Employee T declare, under the penalties of perjury that the inform reported under BIR Form No. 1604-C which has been	67,293.77 17,213.77 50,079.99 50,079.99 50,079.99 cate has be made in good faith, ended, and the regulations issued to 10173) for legitimate and lawful arre over Printed Name ed Name Place of Issue To be accomplished unation herein stated are filed with the Bureau of	SUPPLEMENTAR 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Mont 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 49B 50 Total Taxable Com (Sum of Items 37 to 4) verified by me/us, and to thunder authority thereof. Fur purposes. Date 3: Date 3: Ideclare, under the p (BIR Form No. 1700), since I for the calendar year; that tax the BIR Form No. 1604-C file	ector's Fees th Benefits Inpensation Inc. 1988) The best of my/outher, I/we give Signed Signed Signed Signed Interpretation of perium received purely compared to the purely comp	that I am qual ompensation ir rectly withheld to the BIR sha si f BIR Form	ified under recome from by my empall constitute	lief, is true e process 2 1 2 1 1 substituted only one er olloyer (tax de e as my income)	Amou	unt paid, if CTC The Tax Return Philippines withheld); that n; and that BIR