

May 05, 2023

Ricky Sarabia

iPloy, OPC 9th Floor, Ayala Center Cebu Tower

Bohol Street Cebu Business Park

Cebu City 6000

Dear TL Ricky,

As much as I value my time and experience here so highly, I am writing to inform you that I have decided to resign from my position as a Global Patient Creation Compliance Representative and that my job with iPloy OPC must cease on May 05, 2023.

I've made the decision, after giving it some thought, to look into other alternatives that are more in line with my career and personal objectives.

I would like to extend my greatest appreciation to the Compliance department, GPC Team and the entire iPloy OPC family who helped mold me to become an effective compliance representative.

TL Ricky, one of the best leaders I've ever encountered is you. It's an understatement to say that I'm blessed to be part of your team. I can't begin to convey how grateful I am for all that you do. I will always remember all the personal and professional lessons you've shared with me. I think it's safe to say that you as the team lead is the top tier reason for me to be proud of GPC.

STL Ellaine, you are among my biggest sources of motivation while working at iPloy. I am in awe of you because you are so fervent and committed. It's such a blessing to be part of the Compliance department and confidently knowing we are under your supervision, guidance, and your love.

Words cannot adequately describe my gratitude for having spent the past 2 years as a member of this amazing family. Please know that my experience with you is truly one for the books and that I'll forever hold iPloy and my colleagues near to my heart and I'll treasure all the knowledge, experiences, memories, and time that I've been with you.

As I embark on a new path, I sincerely hope you will be there to support me.

To everyone in the company, I wish you continued success

Sincerely,

A handwritten signature in black ink, appearing to read "Michelle Pernito". The signature is stylized and cursive.

Michelle Pernito