

CONFIDENTIAL

Personnel Change Notice (PCN)

GENERAL DETAILS

Employee Number: 2210

Full Name: Alily Jane Oros Laudit

Control Number: 2210 (3)

Department: CSR Phones

Supersedes Control Number: 2210 (2)

Hire Date: April 19, 2021

NATURE OF NOTICE

- Regularization
- Promotion
- Internal Transfer
- Salary Increase

 \checkmark Merit Increase Salary Adjustment

Others (please specify)

EFFECTIVE DATE OF THIS PCN

May 30, 2023

DEFINITION OF SCOPE

| FACTORS | FROM | то |
|----------------------|---------------------------------|-----------|
| JOB TITLE | Customer Service Representative | Same |
| JOB LEVEL | Rank & File | Same |
| EMPLOYMENT STATUS | Regular | Same |
| MONTHLY BASIC SALARY | 17,500.00 | 19,300.00 |
| ALLOWANCE | 2,400.00 | Same |
| НМО | Yes | Same |
| IMMEDIATE SUPERIOR | Angielyn Canino Oyao | Same |
| DEPARTMENT | CSR Phones | Same |

REMINDERS:

For HMO, be reminded that in the event of separation, you can no longer use your insurance effective on the separation date. The Company reserves the right to deduct from your last pay the remaining quarterly premium that was covered. The quarters are as follows:

1st Quarter – December, January, and February 2nd Quarter – March, April, and May

3rd Quarter – June, July, and August

4th Quarter – September, October, and November

*This PCN supersedes all stipulations pertaining to the compensation & benefits package stated in the job offer &/or employment Contract signed

by the employee.

Prepared by:

Reviewed by:

ER Specialist

Ramelyn Castanares **HR** Manager

Conforme:

Noted by:

Niño Angelo Quinal Manal **Operations Manager**

Approved by:

Alfredo "Doc" Camarillo Jr. Director of Operations

Alily Jane Oros Laudit

Employee's Name & Signature