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January 30, 2017

CERTIFICATE OF EMPLOYMENT

To Whom It May Concern:

This is to certify that Mr. Jonald U. Minguan was an employee of TPPH – FHCS, Inc. (formerly Aegis PeopleSupport Inc.) from 11/14/2011 to 10/11/2016. He was designated as Team Lead Trainee, Operations.

This is to certify that employee is cleared of any liabilities from the company. This certification is being issued upon the above mentioned employee's request for whatever legal purpose it may serve him/her.

For Employment Verification, please send an email to philippines@teleperformance.com.

SYLVESTER D. SERVANES

Associate, Human Resources - Site HR Operations

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