



**Teleperformance**

Transforming Passion into Excellence

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August 2, 2016

**CERTIFICATE OF EMPLOYMENT**

To Whom It May Concern:

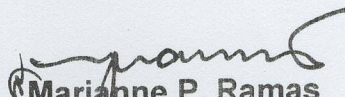
This is to certify that **Mr. Minguan, Jonald U.** is an employee of **TPPH-FHCS, Inc. (Teleperformance Philippines)** from **November 14, 2011** to **present**. He is designated as **Supervisor, Operations**.

**Mr. Minguan** is receiving a Gross Annual Basic Salary **Three Hundred Six Thousand Pesos (PHP306,000.00)** plus Monthly Allowance of **Two Thousand Three Hundred Pesos (PHP2,300.00)**.

This Certification is being issued upon the request of **Mr. Minguan** for **Financial Loan Application** purposes.

Email Verification:

**philippines@teleperformance.com**

  
**Marianne P. Ramas**  
Manager, HR Compensation & Benefits  
Teleperformance Philippines

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