



CERTIFICATE OF EMPLOYMENT

To Whom It May Concern:

This is to certify that **Ms. Annie Jean C. Tendido** is currently connected as a **Regular Full-Time, Market Researcher of SSI Philippines Inc.** She has been employed with the Company since **September 13, 2019.**

This certification is issued for employment application purposes.

Issued this 17th day of December, 2020 at Mactan Economic Zone II, Lapu-Lapu City, Mactan Island, Cebu, Philippines.

A handwritten signature in black ink, appearing to read "Cheryl L. Mosqueda", written in a cursive style.

CHERYL L. MOSQUEDA
Manager, Human Resources