**FORMAL RESIGNATION LETTER**

Ruby T. Calomarde  
 Unit 1 Kalunasan, Cebu City 6000

May 02, 2023

iPloy OPC-Cebu

9th Floor, Ayala Center Cebu Tower Bohol Street, Cebu Business Park,

Cebu City 6000

Dear Ms. Ramelyn Castañares,

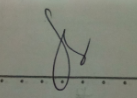
Please accept this letter as my formal resignation from my position as PAP Compliance Specialist at iPloy OPC-Cebu.

I appreciate the opportunity for growth and development you have provided during my tenure, but I have come to a difficult decision that my 7 years of service in this company will end effective today 5/2/2023. For the first time in my 7 years, I feel that the company culture is not as I had expected, and the environment has been terrible for me. Though my passion and loyalty are still with iPloy but due to the dissatisfaction with management I experienced here specifically in Compliance dept, I'm resigning from my position.

I hope you would appreciate my situation and the reason of resigning.

Thank you.

Sincerely,



Ruby Calomarde