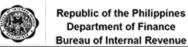
For BIR BCS/ Use Only Item:



BIR Form No.

2316

January 2018 (ENCS)

For Compensation Payment / Tax Withheld

For Compensation Payment With or Without Tax Withheld

2316 01/18ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY)

Part I - Employee Information

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

3 TIN 3 3 0 - 0 0 5 - 5 5 7 - 0 0 0 0 Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

4 Employee's Name (Last Name, First Name, Middle Name)

DESPI, LOVELY

6 Registered Address

6 A ZIP Code

BIR Form No.

Certificate of Compensation

Payment/Tax Withheld

2316 01/18ENCS

2 For the Period From (MM/DD)

0 1 1 2 To (MM/DD)

1 0 2 6

From (MM/DD)

A NON-TAXABLE/EXEMPT COMPENSATION INCOME

A Mount

27 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE

28 Holiday Pay (MWE)

Part I - Employee Information		Part IV-B Details of Compensation Income & Tax Withheld from Present Employer	
3 TIN 3 3 0 - 0 0 5 - 5 5		A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount
4 Employee's Name (Last Name, First Name, Middle Name) DESPI, LOVELY	ne) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE	0.00
6 Registered Address 6A ZIP Code		28 Holiday Pay (MWE)	0.00
		29 Overtime Pay (MWE)	0.00
6B Local Home Address	6C ZIP Code	30 Night Shift Differential (MWE)	0.00
6D Foreign Address		31 Hazard Pay (MWE)	0.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Nur	mber	32 13th Month Pay and Other Benefits (maximum of P90,000)	10,718.11
		33 De Minimis Benefits	9,849.42
9 Statutory Minimum Wage rate per day		34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	11,317.02
10 Statutory Minimum Wage rate per month Minimum Wage Earner (MWE) whose compensation is exempt from		35 Salaries and Other Forms of Compensation	0.00
withholding tax and not subject to income tax Part II - Employer Information (Present)		36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)	31,884.55
2 0 5 - 3 9 4 - 4 4 8 - 0 0 0 0		B. TAXABLE COMPENSATION INCOME REGULAR	
Teleperformance Philippines, Inc. FHCS		37 Basic Salary	137,886.52
I4 Registered Address Aegis PeopleSupport CenterAyala cor. Sen. Gil Puyat Ave.Makati		38 Representation	0.00
City	Secondary Employer	39 Transportation	0.00
Part III - Employer Information (Previous)		40 Cost of Living Allowance (COLA)	0.00
16 TIN		41 Fixed Housing Allowance	0.00
17 Employer's Name		42 Others (specify) 42A	0.00
8 Registered Address	18A ZIP Code	42B	0.00
Part IVA - Summary		SUPPLEMENTARY	0.00
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	197,480.55	43 Commission	0.00
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)	31,884.55	44 Profit Sharing	0.00
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)	165,596.00	45 Fees Including Director's Fees	0.00
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00	46 Taxable 13th Month Benefits	0.00
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	165,596.00	47 Hazard Pay	27,709.48
24 Tax Due	0.00	48 Overtime Pay 49 Others (specify)	21,103.40
25 Amount of Taxes Withheld 25A Present Employer	0.00	49A	0.00
25B Previous Employer, if applicable	0.00	49B	0.00
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00	50 Total Taxable Compensation Income (Sum of Items 37 to 49B)	165,596.00
I/We declare, under the penalties of perjury that this cer the provisions of the National Internal Revenue Code, as a as contemplated under the *Data Privacy Act of 2012 (R.A	tificate has been made in good faith, mended, and the regulations issued . No. 10172) for legitimate and lawful	verified by me/us, and to the best of my/our knowledge and b under authority thereof. Further, I/we give my/our consent to t purposes.	elief, is true and correct, pursuant to he processing of my/our information
51			
CONFORME:			
Employee Signature over Printed Name CTC/Valid ID No. Place of		Date Signed	Amount paid, if CTC
of Employee	Issue To be accomplished u	Date Signed	
I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue. 53		I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.	
(Head of Accounting/Human Resource of Authorized Representative) 54			