

CERTIFICATE OF EMPLOYMENT

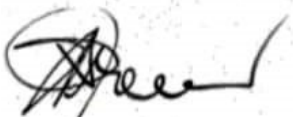
This is to certify that **FRANCEUZ ABIEZER B. IGOT** has been an employee of Results Manila Inc. **January 14, 2020 to June 1, 2021** with the position of **Results Associate**.

This certificate is being issued for employment certification only.

Furthermore, the company will not be held liable for the use of this certificate other than what is stated herein, nor for its unlawful use.

Issued this **6th** day of **December 2021** in Mactan, Lapu-lapu City, Cebu, Philippines.

Results Manila, Inc.



Jovanny C. Gilbuena
Manager, Human Resources