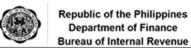
For BIR BCS/ Use Only Item:



BIR Form No. 2316 January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld



Fill in all applicable spaces. Mark all appropriate boxes with an "X".	
1 For the Year 2 , 0 , 2 , 1	2 For the Period 0 1 0 1 0 1 0 2 0 1
(YYYY) Part I - Employee Information	Part IV-B Details of Compensation Income & Tax Withheld from Present Employer
3 TIN 3 5 2 - 1 0 5 - 9 5 2 -	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME Amount
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below) 0.00
CANTALEJO, STEPHEN DENN LAGUIDAO 0 4 3	or the Statutory Minimum Wage of the MWE
6 Registered Address 6A ZIP Code	28 Holiday Pay (MWE) 0.00
	29 Overtime Pay (MWE)
6B Local Home Address 6C ZIP Code	29 Overtime Pay (MWE) 0.00
66 Local Home Address 6C ZIP Code	30 Night Shift Differential (MWE) 0.00
6D Foreign Address	31 Hazard Pay (MWE) 0.00
	32 13th Month Pay and Other Benefits
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	32 13th Month Pay and Other Benefits (maximum of P90,000) 1,423.81
0 5 1 2 1 9 9 6	33 De Minimis Benefits 0.00
9 Statutory Minimum Wage rate per day 340.00	AA COO COIC DIJIC & DAC IDIC CONTINUION
5 Statutory Minimum Wage rate per day	and Union Dues (Employee share only)
10 Statutory Minimum Wage rate per month	
Minimum Wage Earner (MWE) whose compensation is exempt from	35 Salaries and Other Forms of Compensation 617.44
withholding tax and not subject to income tax	36 Total Non-Taxable/Exempt Compensation 3,466.50
Part II - Employer Information (Present)	Income (Sum of Items 27 to 35)
12 TIN 0 0 4 - 6 3 9 - 7 4 4 - 0 0 0	B. TAXABLE COMPENSATION INCOME REGULAR
13 Employer's Name	37 Basic Salary 19,010.63
TELEPHILIPPINES, INC	37 Basic Salary 19,010.63
14 Registered Address 14A ZIP Code	38 Representation 0.00
2ND FLOOR, EDSA CORNER UNITED STREET, GREENFIELD 6 0 0 0	
TDISTRICT, Wandaluyong City	39 Transportation 0.00
15 Type of Employer X Main Employer Secondary Employer	40 Cost of Living Allowance (COLA) 0.00
Part III - Employer Information (Previous)	40 Cost of Living Allowance (COLA)
16 TIN	41 Fixed Housing Allowance 0.00
17_Employer's Name	42 Others (specify)
	42A 0.00
	928
18 Registered Address 18A ZIP Code	42B 0.00
	42B 0.00 SUPPLEMENTARY
Part IVA - Summary	
Part IVA - Summary 19 Gross Compensation Income from Present 27.066.68	SUPPLEMENTARY 43 Commission 0.00
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less Total New Toyahla Expense Compensation	SUPPLEMENTARY
Part IVA - Summary 19 Gross Compensation Income from Present 27.066.68	SUPPLEMENTARY 43 Commission 0.00 44 Profit Sharing 0.00
Part IVA - Summary	SUPPLEMENTARY 43 Commission 0.00
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 23,600.18	SUPPLEMENTARY 43 Commission 0.00 44 Profit Sharing 0.00
Part IVA - Summary 27,066.68	SUPPLEMENTARY 0.00 43 Commission 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00 46 Taxable 13th Month Benefits 0.00
Part IVA - Summary	SUPPLEMENTARY 43 Commission 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00
Part IVA - Summary 27,066.68	SUPPLEMENTARY 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00 46 Taxable 13th Month Benefits 0.00 47 Hazard Pay 0.00
Part IVA - Summary	SUPPLEMENTARY 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00 46 Taxable 13th Month Benefits 0.00 47 Hazard Pay 0.00 48 Overtime Pay 4,589.55
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Part IVA - Summary 27,066.68 27,066.50 27,066.	SUPPLEMENTARY 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00 46 Taxable 13th Month Benefits 0.00 47 Hazard Pay 0.00 48 Overtime Pay 4,589.55
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Part IVA - Summary	SUPPLEMENTARY
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Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) IWe declare, under the penalties of perjury that this certificate has been made in good failt the provisions of the National Internal Revenue Code, as amended, and the regulations issue as contemplated under the "Data Privacy Act of 2012 (R.A. No. 1017%) for legitimate and lawf 51 Fresent Employer/Authorized Agent Signature over Printed Name CONFORME: 52 STEPHEN DENN LAGURDAO CANTALEJO Employee Signature over Printed Name CTC/Valid ID No. of Employee To be accomplished I declare, under the penalties of perjury that the information herein stated are	SUPPLEMENTARY 43 Commission 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00 46 Taxable 13th Month Benefits 0.00 47 Hazard Pay 0.00 48 Overtime Pay 4,589.55 49 Others (specify) 49A 0.00 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) 0.00 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) 0.00 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) 0.00 1 Date Signed Amount paid, if CTC Date Signed I declare, under the penalties of periury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (ax due equals tax withheld), that the BIR Form No. 1604-C fled by my employer to the BIR shall constitute as my income tax return, and that BIR
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable(Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) IVING declare, under the penalties of perjury that this certificate has been made in good father provisions of the National Internal Revenue Code, as amended, and the regulations issue as contemplated under the "Data Prividey Act of 2012 (R.A. No. 1017) for legitimate and lawfing the provisions of the National Internal Revenue Code, as amended, and the regulations issue as contemplated under the "Data Prividey Act of 2012 (R.A. No. 1017) for legitimate and lawfing the provisions of the National Internal Revenue Code, as amended, and the regulations issue as contemplated under the "Data Prividey Act of 2012 (R.A. No. 1017) for legitimate and lawfing the provisions of the National Internal Revenue. 51 Employee Signature over Printed Name CTC/Valid ID No. of Employee To be accomplished I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.	SUPPLEMENTARY 43 Commission 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00 46 Taxable 13th Month Benefits 0.00 47 Hazard Pay 0.00 48 Overtime Pay 4,589.55 49 Others (specify) 49A 0.00 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by melus, and to the best of mylour knowledge and belief, is true and correct, pursuant to under authority thereof. Further, I/we give mylour consent to the processing of mylour information in purposes. Date Signed Date Signed Amount paid, if CTC Date Signed I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calculational year; that taxes have been correctly withhold by my employer flax the qualist as withhold; that
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