

Concentrix CVG Philippines, Inc.

Ground Floor to 4th Floor, Building F, UP Ayala Technohub Commonwealth Avenue, Diliman Quezon City 1101 8423-8700 Loc 351093, 351092 cnx.emvrif@concentrix.com

CERTIFICATE OF EMPLOYMENT

This is to certify that Ms. RUDJIA ROMACHO ESTRELLA was an employee of Concentrix CVG Philippines, Inc.. She was employed as Advisor II, Sales under Operations from September 26, 2019 up to November 22, 2021.

Ms. ESTRELLA is cleared from any accountability from the company.

This certification is being issued upon the request of Ms. ESTRELLA for whatever legal purpose it may serve

Issued on December 10, 2021.

Michelle Polancos Authorized Signatory

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