

CERTIFICATION

This is to certify that **Rechelle Marie Narandan Baluran** is an employee of **Conduent Business Services Philippines, Inc..** This also confirms the veracity of the employment details pertinent to **Ms. Baluran** that follows:

Hire Date: December 2, 2015

Employment Status: Regular

Position: BILL REVIEW SERVICES ASSOCIATE IV

This letter is issued upon the employee's request for: None

Given this December 4, 2021 in Cebu City.

Leandro Vallecer

HR Manager

Note: This is a system-generated certification, signature is not required. Unauthorized and fraudulent use shall not render Conduent in any way liable.