

CONFIDENTIAL

Personnel Change Notice (PCN)

GENERAL DETAILS

Employee Number: 2688

Full Name: Hazel Lyn Ngujo Gargantiel

Control Number: 2688 (2)

Department: Intake Parachute

Supersedes Control Number: 2688 (1)

n Ngujo Gargantiel

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Hire Date: January 10, 2022

NATURE OF NOTICE

- Regularization
- Promotion
- Internal Transfer
- Salary Increase

Merit Increase

- Salary Adjustment
- Others (please specify)

EFFECTIVE DATE OF THIS PCN

February 28, 2023

DEFINITION OF SCOPE

FACTORS	FROM	то
JOB TITLE	Customer Service Representative	Same
JOB LEVEL	Rank & File	Same
EMPLOYMENT STATUS	Regular	Same
MONTHLY BASIC SALARY	14,500.00	16,000.00
ALLOWANCE	2,050.00	Same
НМО	Yes	Same
IMMEDIATE SUPERIOR	Giovanee Louise Azucena Asuncion	Same
DEPARTMENT	Intake Parachute	Same

REMINDERS:

For HMO, be reminded that in the event of separation, you can no longer use your insurance effective on the separation date. The Company reserves the right to deduct from your last pay the remaining quarterly premium that was covered. The quarters are as follows:

1st Quarter – December, January, and February 2nd Quarter – March, April, and May

- 3rd Quarter June, July, and August
- 4th Quarter September, October, and November

*This PCN supersedes all stipulations pertaining to the compensation & benefits package stated in the job offer &/or employment Contract signed

by the employee.

Prepared by:

Reviewed by: Ramelyn Castanares

<u>Shalia Ilah Jecong</u> ER Specialist

Conforme:

HR Manager

Noted by:

Niño Angelo Quinal Manal Operations Manager

Approved by: Alfredo "Doc" Camarillo Jr. Director of Operations

Hazel Lyn Ngujo Gargantiel Employee's Name & Signature