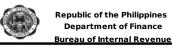
For BIR BCS/ Use Only Item:



BIR Form No. **2316**

Certificate of Compensation Payment/Tax Withheld



January 2018 (ENCS) For Compensation Payment With or Without Tax Withheld 2316 01/18ENCS Fill in all applicable spaces, Mark all appropriate boxes with an "X".								01/18ENCS	
1 For the Year 2 , 0 , 2 , 2	an "X".	2 For the		0 1 0	, 1		0 , 1	1 4	
(YYYY) Part I - Employee Informa	tion		(MM/DD)	ompensation Inc		To (MM/DD)			
3 TIN 3 5 3 - 6 2 1 - 9 1				T COMPENSATIO			Amount		
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code				g the exempt P2 mum Wage of th		low)			
Betita, Brita Vynyss, Nebril			y Pay (MWE)	mum wage or tr	IC I-IVVL				
6 Registered Address 6A ZIP Code			me Pay (MWE)						
6B Local Home Address 6C ZIP Code		29 Overtii	ne Pay (MVVE)	,					
			Shift Differenti	al (MWE)					
6D Foreign Address			31 Hazard Pay (MWE)						
7 Date of Rirth (MM/DD/YYYY) 8 Contact Number			Ionth Pay and um of P90,000)	Other Benefits				0.00	
0,51,51,9,9,9			nimis Benefits					1,655.17	
9 Statutory Minimum Wage rate per day				PAG-IBIG Contri) <u> </u>		1,442.52	
10 Statutory Minimum Wage rate per month				orms of Comper	-			0.00	
Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax				empt Compens	ation			3,097.69	
Part II - Employer Information (Present) 12 TIN			Income (Sum of Items 27 to 35) B. TAXABLE COMPENSATION INCOME REGULAR						
13.Employer's Name		ł		ion income nec	.OLAIT		1	4 937 OF	
CONCENTRIX CVG PHILIPPINES, INC.		37 Basic S	alary				1	4,837.95	
14 Registered Address 14A ZIP Code GF 14th to 25th Fir 6798 Ayal 1, 2, 2, 6			sentation						
15 Type of Employer X Main Employer Secondary Employer			ortation						
Part III - Employer Information (Previous)			f Living Allowa	nce (COLA)					
16 TIN			Housing Allowa	nce					
17 Employer's Name			(specify)						
		42A							
18 Registered Address 18A 7IP Code									
Part IVA - Summary			nission						
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	26,170.94								
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)	3,097.69	44 Profit S							
21 Taxable Compensation Income from Present	23,073.25	45 Fees Including Director's Fees							
Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from	0.00	46 Taxable 13th Month Benefits						0.00	
Previous Employer, if applicable 23 Gross Taxable Compensation Income	23,073.25	47 Hazard	d Pay						
(Sum of Items 21 and 22)		48 Overtime Pay							
24 Tax Due	0.00	49 Others (specify)							
25 Amount of Taxes Withheld 25A Present Employer	0.00	49A	OTHER T	AXABLE IN	ICOME			8,235.30	
25B Previous Employer, if applicable	0.00	49B							
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00		axable Compe	nsation Income			2	3,073.25	
We declare, under the penalties of perjury that this certificate the provisions of the National Internal Revenue Code, as amended		ne/us, and to t	the best of my/ou	ır knowledge and b					
as contemplated under the *Data Privacy Act of 2012 (R.A. No. 101	.73) for legitimate and lawful purposes.	, chereon r dra	ici, i iic give iii,	your consent to the	processing				
51 EDENREY RAMOS Present Employer/Authorized Agent Signature	<u> </u>		Date S	igned					
CONFORME:						1	\neg		
52 Employee Signature over Printe	ed Name		Date S	igned			Amoı	unt paid, if CTC	
CTC/Valid ID No. of Employee	Place of Issue		Date Is	ssued			<u> </u>		
I declare, under the penalties of perjury that the information herein stated.	To be accomplished un			ties of perium that I am	gualified us	der substituted filing o	f Income Tay Pot-	urn	
reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.			I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that						
52			the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Bourseia Developer (SIM) No. 2, 2002, a speeded.						
53 Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)			of Revenue Regulations (RR) No. 3-2002, as amended.						
I		I	J - _	Employoo Sign		u Duintad Nama	_		