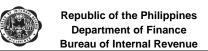
For BIR BCS/ Use Only Item:



BIR Form No. **2316**

Certificate of Compensation Payment/Tax Withheld



PALER, PETER NEIL

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X".	Vith or Without Tax Withheld 2316 01/18ENCS
1 For the Year (YYYY) 2 0 2 1	2 For the Period From (MM/DD) 0 1 0 1 To (MM/DD) 1 2 0 2
Part I - Employee Information 3 TIN	Part IV-B Details of Compensation Income & Tax Withheld from Present Employer
3 1 8 - 2 4 9 - 8 6 1 -	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME Amount
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below)
PALER, PETER NEIL	or the Statutory Minimum Wage of the MWE
6 Registered Address 6A ZIP Code	28 Holiday Pay (MWE)
LOT 15 DON QUIJADA PINECREST SUBDIVISION GUADALUPE	29 Overtime Pay (MWE)
6B Local Home Address 6C ZIP Code	
	30 Night Shift Differential (MWE)
6D Foreign Address	31 Hazard Pay (MWE)
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	32 13th Month Pay and Other Benefits (maximum of P90,000) 12,620.51
0 8 3 0 1 9 9 2 6 3 9 1 5 2 0 6 8 0 4 0	33 De Minimis Benefits 11,791.88
9 Statutory Minimum Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) 8,462.50
10 Statutory Minimum Wage rate per month	35 Salaries and Other Forms of Compensation 854.79
Minimum Wage Earner (MWE) whose compensation is exempt from	
withholding tax and not subject to income tax Part II - Employer Information (Present)	36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)
2 TIN 2 4 4 - 9 6 3 - 8 7 6 - 0 0 0 1	B. TAXABLE COMPENSATION INCOME REGULAR
13 Employer's Name	S. 1755-BEE COMM ENGATION MOCKINE NECOSETAL
	37 Basic Salary 83,010.13
QUALFON PHILIPPINES, INC. 14A ZIP Code	38 Representation
	- Tropicos industri
	39 Transportation
Waiti Employer Gecondary Employer	40 Cost of Living Allowance (COLA)
Part III - Employer Information (Previous)	
	41 Fixed Housing Allowance
17 Employer's Name	42 Others (specify)
	42A
18 Registered Address 18A ZIP Code	428
	SUPPLEMENTARY
Part IVA - Summary	43 Commission
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	
OO Loop Tatal Nam Tarahla/Fransa Oomoonting	44 Profit Sharing
Less: Total Non-Taxable/Exempt Compensation 33,729.68 Income from Present Employer (From Item 36)	45 Fees Including Director's Fees
21 Taxable Compensation Income from Present 83,010.13	40 T cos mondaing Director's Fees
Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from	46 Taxable 13th Month Benefits -
Previous Employer, if applicable	47. Hazard Day
23 Gross Taxable Compensation Income 83,010.13	47 Hazard Pay
(Sum of Items 21 and 22)	48 Overtime Pay
24 Tax Due	49 Others (specify)
25 Amount of Taxes Withheld	49A
25A Present Employer	
25B Previous Employer, if applicable	49B
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	50 Total Taxable Compensation Income 83,010.13
I/We declare, under the penalties of perjury that this certificate has been made in good faith	(Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to
the provisions of the National Internal Revenue Co e, as amended, and the regulations issued as contemplated under the *Data Privacy Act of 20 2 (R.A. No. 10173) for legitimate and lawful	under authority thereof. Further, I/we give my/our consent to the processing of my/our information purposes.
LW/N4	
51 METHYL D. TAER	Date Signed 1 2 1 5 2 0 2 1
Present Employer/Authorized Agen Signature over Printed Name	
52PALER, PETER NEIL	Date Signed
Employee Signature over Printed Name	Amount paid, if CTC
CTC/Valid ID No. Place of Issue	Date Issued
To be accomplished u	inder substituted filing
I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of	I declare, under the penalties of periury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines
Internal Revenue.	for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR
METHYL D. TAER	Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions

Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)