

CERTIFICATION

This is to certify that **PETER NEIL PALER** was a **Regular** employee of Qualfon Philippines, Inc. He occupied the **Specialty Trainer** position under the **Operations Department** and had worked in the company from **January 14, 2020** to **December 02, 2021. He** has been **cleared** from all accountabilities and liabilities.

This certification is being issued upon the request of MR. PALER for whatever legal purpose it may serve.

Done in Cebu City, Philippines 21st day of December 2021.

Janette B. Lagon Specialist, Human Resources Person Office Department Qualfon Philippines, Inc.

Please send email for verification to hdsharedservices@qualfon.com

