



CERTIFICATION

This certifies that Ms. TOMENIO KARLA MAE ENCARNADO was employed by CONDUENT BUSINESS SERVICES PHILIPPINES, INC. from March 25, 2019 to February 18, 2022 She was holding the position of BILL REVIEW SERVICES ASSOCIATE III when she was separated on February 18, 2022

This certification is being issued upon the request of Ms. TOMENIO as a proof of her employment with CONDUENT BUSINESS SERVICES PHILIPPINES, INC.

Given this 3 March 2022 in Cebu City, Philippines.

A handwritten signature in black ink, appearing to read "L. Vallecer".

Leandro M. Vallecer
Senior Manager, Human Resources Business Partner