



Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld

1 For the year (YYYY) **2013**

2 Part I Employee Information **231 - 705 - 040 - 000**

3 Tax Payer Identification No. **TIN in Prc**

4 Employee's Name (Last Name, First Name, Middle Name) **Dela Cruz, Lucky, Bigwas** 5 RDO Code **000**

6 Registered Address **6A Zip Code**
Siteo Orel, Bonifad. Mandaua city 6014

6B Local Home Address **6C Zip Code**

6D Foreign Address **6E Zip Code**

7 Date of Birth (MM/DD/YYYY) **11 29 1984** 8 Telephone number

9 Exemption Status Single Married

9A Is the wife claiming the additional exemption for qualified dependent children?
 Yes No

10 Name of Qualified Dependent Children 11 Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per day 12

13 Statutory Minimum Wage rate per month 13

14 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II Employer Information (Present)

16 Identification No. **205 366 921 000**

18 Employer's Name **STREAM INTERNATIONAL GLOBAL SERVICES PHIL**

17 Registered Address **17A Zip Code**
15F PCom Tower, Ayala Avenue corne 1226

main employer secondary employer

Part III Employer information (Previous)-1

18 Taxpayer Identification No. **18**

19 Employer's Name

20 Registered Address **20A Zip Code**

Summary	
21 Gross Compensation Income from Present Employer (Item 41 plus Item 55)	437,865.96
22 Total Non-Taxable	72,607.20
23 Taxable Compensation Income from Present Employer (Item 56)	365,258.76
24 Taxable Compensation Income from Previous Employer	
25 Gross Taxable Compensation Income	365,258.76
26 Less: Total Exemptions	50,000.00
27 Less: Premium Paid on Health and/or Hospital Insurance (if applicable)	
28 Net Taxable Compensation Income	315,258.76
29 Tax Due	69,577.63
30 Amount of Taxes Withheld	
30A Present Employer	69,577.63
30B Previous Employer	
31 Total Amount of Taxes Withheld As adjusted	69,577.63

For the period from (MM/DD) **01 01** to **12 31**

Part IV Details of Compensation Income and Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32	
33 Holiday Pay (MWE)	33	
34 Overtime Pay (MWE)	34	
35 Night Shift Differential (MWE)	35	
36 Hazard Pay (MWE)	36	
37 13th Month Pay and Other Benefits	37	28,673.47
38 De Minimis Benefits Other Benefits	38	35,337.93
39 SSS, GSIS, PHIC & Pag-ibig Contributions & Union dues (Employee share only)	39	8,595.80
40 Salaries & Other forms of Compensation	40	
41 Total Non-Taxable/Exempt Compensation Income	41	72,607.20

B. TAXABLE COMPENSATION INCOME

REGULAR

42 Basic Salary	42	160,710.00
43 Representation	43	
44 Transportation	44	
45 Cost of Living Allowance	45	
46 Fixed Housing Allowance	46	
47 Others (Specify)	47	
47A Misc.	47A	18,751.36
47B Misc.	47B	15,172.47

SUPPLEMENTARY

48 Commission	48	185,797.40
49 Profit Sharing	49	
50 Fees including Director's Fees	50	
51 Taxable 13th Month Pay and Other Benefits	51	
52 Hazard Pay	52	
53 Overtime Pay	53	
54 Others (Specify)	54	
54A	54A	15,172.47-
54B	54B	
55 Total Taxable Compensation Income	55	365,258.76

We declare, under the penalty of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 **MARIETTA E. BOUREN**

Date Signed **01 15 2014**

Present Employer/Authorized Agent Signature Over Printed Name
CONFORME: