

CERTIFICATE OF EMPLOYMENT

This is to certify **Andrea Christine Cabiao Fabiaña** that has been an employee of Flatworld Solutions (Philippines), Inc. since **June 03, 2020** until **July 30, 2021** and held the position of **Account Executive**.

This is to further certify that **Andrea Christine** has been cleared from all accountabilities in this company.

This certification is issued upon the request of the above named person for employment application requirement purposes only, given this **14th day of October 2021** at Davao City, Philippines.

Certified True and Correct:


CHERYLL V. INES

Senior Manager – HR & Admin.

Phone No.: (082) 224-0831

E-mail address: hrd@flatworld.com.ph

Office hours: 3pm-12am, Monday-Friday



BIR Form No.
2316

January 2018 (ENCS)

**Certificate of Compensation
Payment/Tax Withheld**

For Compensation Payment With or Without Tax Withheld



2316 01/18ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) **2020**

2 For the Period From (MM/DD) **06 03** To (MM/DD) **12 31**

Part I - Employee Information

3 TIN **349 - 729 - 878 - 00132**

4 Employee's Name (Last Name, First Name, Middle Name) **Fabiana, Andrea Christine, Cabiao** 5 RDO Code **132**

6 Registered Address **Arellano Corner Brgy 11 B** 6A ZIP Code **8000**

6B Local Home Address 6C ZIP Code

6D Foreign Address

7 Date of Birth (MM/DD/YYYY) **11 24 1996** 8 Contact Number **09368111258**

9 Statutory Minimum Wage rate per day

10 Statutory Minimum Wage rate per month

11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 TIN **444 - 611 - 390 - 00000**

13 Employer's Name **FLATWORLD SOLUTIONS PHILIPPINES INC**

14 Registered Address **SOBRECAREY COR LAPU LAPU STS BRGY 15B DAVAO CITY DAVAO DEL SUR** 14A ZIP Code **8000**

15 Type of Employer Main Employer Secondary Employer

Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address 18A ZIP Code

Part IVA - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	151,820.64
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)	45,833.05
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)	105,987.59
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	105,987.59
24 Tax Due	0.00
25 Amount of Taxes Withheld	0.00
25A Present Employer	0.00
25B Previous Employer, if applicable	0.00
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME

	Amount
27 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE)	0.00
28 Holiday Pay (MWE)	
29 Overtime Pay (MWE)	
30 Night Shift Differential (MWE)	
31 Hazard Pay (MWE)	
32 13th Month Pay and Other Benefits (maximum of P90,000)	22,300.40
33 De Minimis Benefits	15,550.96
34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	6,931.89
35 Salaries and Other Forms of Compensation	1,049.80
36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)	45,833.05

B. TAXABLE COMPENSATION INCOME REGULAR

37 Basic Salary	86,853.34
38 Representation	
39 Transportation	
40 Cost of Living Allowance (COLA)	
41 Fixed Housing Allowance	
42 Others (specify)	
42A	19,134.25
42B	
SUPPLEMENTARY	
43 Commission	
44 Profit Sharing	
45 Fees Including Director's Fees	
46 Taxable 13th Month Benefits	0.00
47 Hazard Pay	
48 Overtime Pay	
49 Others (specify)	
49A	
49B	
50 Total Taxable Compensation Income (Sum of Items 37 to 49B)	105,987.59

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

51 Cherryl V. Ines
CHERYLL V. INES
Present Employer/Authorized Agent Signature over Printed Name

Date Signed

CONFORME:
52 Andrea Christine Cabiao Fabiana
Employee Signature over Printed Name

Date Signed

Amount paid, if CTC

CTC/Valid ID No. of Employee **SSS 0944688397** Place of Issue **DAVAO CITY**

Date Issued

To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.

53 Cherryl V. Ines
CHERYLL V. INES
Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year, that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

Andrea Christine Cabiao Fabiana
Employee Signature over Printed Name

REPUBLIC OF THE PHILIPPINES
Philippine Health Insurance Corporation

PhilHealth
Philippine Health Insurance Corporation



16-050778648-8
FABIANA ANDREA CHRISTINE CABI-AO
NOVEMBER 24, 1990 • FEMALE
TRIANGULO NASIPIT, AGUSAN DEL NORTE • 8602



160507786488
FORMAL ECONOMY

CERTIFICATION

The person whose name and signature appear on this card is a beneficiary of the National Health Insurance Program. He/She, including his/her qualified dependents, are entitled to the benefits and privileges of the Program by virtue of Republic Act No. 7875, as amended.



ROY B. FERRER, M.D., MSc.
Acting President and Chief Executive Officer (CEO)



MEMBER'S DATA FORM (MDF)

FOR Pag-IBIG Fund USE ONLY	
Pag-IBIG MID NUMBER	121233338678
REGISTRATION TRACKING NUMBER	918238332985

OCCUPATIONAL STATUS		EMPLOYED			
MEMBERSHIP CATEGORY		EMPLOYED - PRIVATE			
	LAST NAME	FIRST NAME	NAME EXTENSION	MIDDLE NAME	NO MIDDLE NAME
MEMBER	FABIAÑA	ANDREA CHRISTINE		CABI-AO	<input type="checkbox"/>
FATHER	FABIAÑA	CARL MICHAEL		CABALLO	<input type="checkbox"/>
MOTHER (Maiden Name)	CABI-AO	LORNA		RODA	<input type="checkbox"/>
SPOUSE (if Married)					<input type="checkbox"/>
MEMBER'S NAME AS APPEARING IN THE BIRTH CERTIFICATE	FABIAÑA	ANDREA CHRISTINE		CABI-AO	<input type="checkbox"/>
DATE OF BIRTH	MARITAL STATUS		TAXPAYER IDENTIFICATION NUMBER (TIN)		
11/24/1996	SINGLE		SSS NUMBER		
PLACE OF BIRTH	CITIZENSHIP		GSIS NUMBER		
NASIPIT, AGUSAN DEL NORTE	FILIPINO		EMPLOYEE NUMBER		
SEX	HEIGHT(cm.)	WEIGHT(kg.)	PROMINENT DISTINGUISHING FACIAL FEATURES		
FEMALE	155.00	55.00			
COMMON REFERENCE NUMBER (CRN)	FREQUENCY OF MEMBERSHIP SAVINGS (MS) PAYMENT		For AFP/PNP Employee, Serial/Badge No. For DepEd Employee, Division Code-Station Code		

ADDRESS AND CONTACT DETAILS					
PERMANENT HOME ADDRESS					COUNTRY + AREA CODE + TELEPHONE NUMBER
Unit/Room No., Floor		Building Name			HOME
Lot No.	Block No.	Phase No.	House No.	Street Name	CELLPHONE
					-63 (0927) 8367475
Subdivision		Barangay			BUSINESS (DIRECT LINE)
Municipality/City		Province/State/Country			BUSINESS (TRUNK LINE)
NASIPIT		AGUSAN DEL NORTE, PHILIPPINES			E-MAIL ADDRESS
ZIP Code					dreastine24@yahoo.com.sg
8602					
PRESENT HOME ADDRESS					
Unit/Room No., Floor		Building Name		Lot no.	Block no.
				Phase No.	
House No.		Street Name		Subdivision	
				Barangay	
				TRIANGULO	
Municipality/City		Province/State/Country		Zip Code	
NASIPIT		AGUSAN DEL NORTE, PHILIPPINES		8602	
PREFERRED MAILING ADDRESS		PERMANENT HOME ADDRESS			

THIS FORM MAY BE REPRODUCED. NOT FOR SALE.



SSS WEB INQUIRY SYSTEM

Loreta L. Vasquez - MAC,Davao

AUG 28, 2018

- Benefit
- Contributions
- Documents
- Eligibility
- Loans
- Member Info
- SMEC
- Exit

Employee Static Information

C.R.N.

SS Number **09-4468839-7**

Date of Birth **11-24-1996**

Member Name **FABIAÑA, ANDREA CHRISTIN CABI-AO**

Date of Coverage

Address & Contact Information



LOG MEMBER INITIAL VISIT

MEMBER DETAILS

E-1 Flag Status :	E-1 FILED
Sex :	FEMALE
Reporting Date :	
Reporting ID :	
Latest ER ID :	
Latest ER Name :	
Claim Flag Status :	NO CLAIM
SS Number Status :	SS NUMBER ACTIVE
Transferred to (New SS Number) :	
Coverage Status :	PRIOR REGISTRANT
Change in Coverage Status :	NO STATUS CHANGE
Date of Loan Disqualification :	
SS Number Withdrawal Reason :	
Record Location :	CAGAYAN
SMB PB Enrollment Information :	<ul style="list-style-type: none"> • MEMBER NOT YET ENROLLED IN THIS PROGRAM



Social Security System
Web Inquiry System
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(To be accomplished in quadruplicate)

Republic of the Philippines
OFFICE OF THE CIVIL REGISTRAR GENERAL
CERTIFICATE OF LIVE BIRTH

(Fill out completely, accurately and legibly. Use ink or typewriter. Place X before the appropriate answer in items 2, 5a, 5b, and 19a.)

Province AGUSAN DEL NORTE Registry No. 96-812

City/Municipality NASIPIT

CHILD	1. NAME (First) <u>ANDREA</u> (Middle) <u>CRISTINE</u> (Last) <u>CABLANO</u>	MOTHER	
	2. SEX <u>X</u> 1 Male <u>X</u> 2 Female		3. DATE OF BIRTH (day) (month) (year) <u>24</u> <u>November</u> <u>1996</u>
	4. PLACE OF BIRTH (Name of Hospital/Clinic/Institution/ (City/Municipality) (Province) House No., Street, Barangay) <u>NASIPIT DISTRICT HOSPITAL - Nasipit, Agusan del Norte</u>		
	5a. TYPE OF BIRTH <u>X</u> 1 Single <u>X</u> 2 Twin <u>X</u> 3 Triplet, etc.		b. IF MULTIPLE BIRTH, CHILD WAS <u>X</u> 1 First <u>X</u> 2 Second <u>X</u> 3 Others, Specify
c. BIRTH ORDER (live births and fetal deaths including this delivery) <u>First</u> (first, second, third, etc.)	d. WEIGHT AT BIRTH <u>3084</u> grams	FATHER	
6. MAIDEN NAME (First) <u>LORNA</u> (Middle) <u>RODA</u> (Last) <u>CABLANO</u>	7. CITIZENSHIP <u>FILIPINO</u>		8. RELIGION <u>BORN AGAIN</u>
9a. Total number of children born alive <u>1</u>	b. No. of children still living including this birth <u>1</u>		c. No. of children born alive but are now dead <u>0</u>
10. OCCUPATION <u>PRIVATE EMPLOYEES</u>	11. Age at the time of this birth <u>21</u> years		
12. RESIDENCE (House No., Street, Barangay) (City/Municipality) (Province) <u>B- TRIANGULO, NASIPIT AGUSAN DEL NORTE</u>	13. NAME (First) <u>CARL MICHAEL</u> (Middle) <u>CABALLO</u> (Last) <u>FABLANA</u>	14. CITIZENSHIP <u>FILIPINO</u>	15. RELIGION <u>BORN AGAIN</u>
16. OCCUPATION <u>Laborer</u>	17. Age at the time of this birth <u>189</u> years	18. DATE AND PLACE OF MARRIAGE OF PARENTS (If not married, accomplish Affidavit of Acknowledgment/Admission of Paternity at the back.) <u>June 18, 1996 - Nasipit, Agusan del Norte</u>	
19a. ATTENDANT <u>X</u> 1 Physician <u>X</u> 2 Nurse <u>X</u> 3 Midwife <u>X</u> 4 Healer (Traditional Midwife) <u>X</u> 5 Others (Specify)	19b. CERTIFICATION OF BIRTH I hereby certify that I attended the birth of the child who was born alive at <u>10:52PM</u> o'clock am/pm on the date stated above.		
Signature <u>Lillian O. Llano, MD.</u> Address <u>Nasipit, Agusan del Norte</u> Name in Print <u>LILLIAN O. LLANO, MD.</u> Title or Position <u>Medical Officer-III</u> Date <u>November 28, 1996</u>	20. INFORMANT <u>B-TRIANGULO, NASIPIT</u> Signature <u>Carl Michael Fabiana</u> Address <u>AGUSAN DEL NORTE</u> Name in Print <u>CARL MICHAEL FABIANA</u> Relationship to the child <u>FATHER</u> Date <u>November 28, 1996</u>		
21. PREPARED BY Signature <u>CONSOLADA D. MANGANG</u> Name in Print <u>Registration officer-III</u> Title or Position <u>Registration officer-III</u> Date <u>November 28, 1996</u>	22. RECEIVED AT THE OFFICE OF THE CIVIL REGISTRAR Signature <u>PERDITA G. SINDAL</u> Name in Print <u>CIVIL REGISTRAR</u> Title or Position <u>CIVIL REGISTRAR</u> Date <u>December 12, 1996</u>		

REMARKS/ANNOTATION

For OCRG USE ONLY:
Population Reference No. 0204-196XB 01-4

TO BE FILLED UP AT THE OFFICE OF THE CIVIL REGISTRAR

41	42	43	44	45	46	47	48	49	50
51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70
71	72	73	74	75	76	77	78	79	80
81	82	83	84	85	86	87	88	89	90
91	92	93	94	95	96	97	98	99	100

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BEST POSSIBLE IMAGE



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Stamp Tax Paid

CDSM
CLAIRE DENNIS S. MAPA, Ph. D.
National Statistician and Civil Registrar General
Philippine Statistics Authority



**NORTHWESTERN AGUSAN COLLEGES
OFFICE OF THE REGISTRAR**

Bay View Hill, Nasipit, Agusan del Norte, Philippines 8602
Tel. No. (085) 343 - 2122 / Fax No. 283 - 3759

OFFICIAL TRANSCRIPT OF RECORDS

PERSONAL DATA:

Student's Name : **FABIAÑA , ANDREA CHRISTINE** C.
 Birthdate : November 24, 1996
 Birthplace : Nasipit, Agusan del Norte
 Sex : Female
 Religion : The Church of Jesus Christ of Latter Day Saint
 Citizenship : Filipino
 Parent/Guardian/Spouse : Lorna C. Fabiaña
 Address : Dist 4 Trangulo, Nasipit Agusan del Norte
 Course : Bachelor of Secondary Education (BSED) - major in **English**
 Date of Graduation : March 31, 2017



PRELIMINARY EDUCATION:

	Name of School	School Year
Elementary Course Completed :	Triangulo Elementary School	<u>2008-2009</u>
Secondary Course Completed :	Nasipit National Vocational School	<u>2012-2013</u>

GRADING SYSTEM:

1.0 - 95	1.6 - 89	2.2 - 83	2.8 - 77
1.1 - 94	1.7 - 88	2.3 - 82	2.9 - 76
1.2 - 93	1.8 - 87	2.4 - 81	3.0 - 75
1.3 - 92	1.9 - 86	2.5 - 80	4.0 - Conditional
1.4 - 91	2.0 - 85	2.6 - 79	5.0 - Failed
1.5 - 90	2.1 - 84	2.7 - 78	

One Unit of Credit is one hour lecture or recitation and three hours of laboratory or laboratory shop work is equivalent to one hour recitation or lecture.

Leonila U. Nabua
LEONILA U. NABUA
Registrar

*Not Valid
Without
NAC Seal*



NORTHWESTERN AGUSAN COLLEGES
OFFICE OF THE REGISTRAR

Bay View Hill, Nasipit, Agusan del Norte, Philippines 8602
 Tel. No. (085) 343 - 2122 / Fax No. 283 - 3759

OFFICIAL TRANSCRIPT OF RECORDS

Student's Name: **FABIANA ANDREA CHRISTINE**

Page 2

Term	Course Number	DESCRIPTION OF COURSE	Final	Re-Exam	Credit
NORTHWESTERN AGUSAN COLLEGES - Nasipit, Agusan del Norte					
BACHELOR OF SECONDARY EDUCATION (BSED)					
First Semester <u>2013-2014</u>	Engl.	1	Communication Arts 1	2.2	3
	Math	1	Integrative Course	2.2	3
	Fil.	1	Komunikasyon sa Akademikong Filipino	1.3	3
	ICT	1	Intro to Computer Technology	1.4	3
	Soc. Sci.	1	General Psychology	1.8	3
	Sci.	1	Biological Science	1.9	3
	Hum.	1	Art Education	1.9	3
	P. E.	1	Physical Fitness	1.3	2
	NSTP	1	CWTS 1	1.6	3
	Second Semester <u>2013-2014</u>	CS	1	Microsoft Windows Application	2.0
Math		2	Contemporary Math	2.1	3
Sci.		2	Earth Science	1.4	3
Hum.		2	Fundamentals of Music	1.5	3
Engl.		2	Communication Arts 2	1.1	3
Soc. Sci.		2	Politics & Governance w/ New Constitution	1.6	3
Fil.		2	Pagbasa at Pagsulat Tungo sa Pananaliksik	1.9	3
P. E.		2	Rhythmic Activities	1.6	2
NSTP		2	CWTS 2	1.4	3
Summer <u>2014</u>		Educ.	1	Child & Adolescent Development	1.8
	Math	101	Advanced Algebra and Trigo	2.2	3
	MAPEH		Foundations of MAPEH	1.7	3
First Semester <u>2014-2015</u>	Engl.	3	Speech & Oral Communication	1.2	3
	Engl.	101	Language Curriculum for Secondary	1.5	3
	Engl.	102	Structure of English	1.6	3
	Engl.	103	Introduction to Linguistic	1.6	3
	Educ.	2	Facilitating Learning	1.8	3
	Educ.	3	Principles of Teaching I	2.0	3
	FS	1	The Learner's Development	2.2	1
	Soc. Sci.	3	Principles of Economics with TAR	1.6	3
	Fil.	3	Masining na Pagpapahayag	1.1	3
	CS	2	Word Processing	1.3	(5)
P. E.	3	Individual/ Dual Sports/ Games	1.5	2	

Remarks: For Employment Purposes Only

Prepared by: *Keziah Katrina M. Tereso*

Checked by: *Jenny E. Maceda*

Date Released: January 25, 2018

Leonila U. Nabua
LEONILA U. NABUA
 Registrar

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NORTHWESTERN AGUSAN COLLEGES

OFFICE OF THE REGISTRAR

Bay View Hill, Nasipit, Agusan del Norte, Philippines 8602
Tel. No. (085) 343 - 2122 / Fax No. 283 - 3759

OFFICIAL TRANSCRIPT OF RECORDS

Student's Name: **FABIAÑA**

ANDREA CHRISTINE

C.

Page 3

Term	Course Number	DESCRIPTION OF COURSE	Final	Re-Exam	Credit
Second Semester <u>2014-2015</u>	FS 2	Experiencing the Teaching Learning Process	2.3		1
	Educ. 4	Social Dimensions of Education	1.6		3
	Educ. 5	Principles of Teaching 2	1.9		3
	Engl. 104	English for Specific Purpose	1.4		3
	Engl. 105	The Teaching of Speaking	1.0		3
	Engl. 106	Teaching of Listening & Speaking	1.2		3
	Lit. 1	Intro to Literature in the Phil. Literature	1.1		3
	Soc. Sci. 4	Logic	1.9		3
	CS 3	Spreadsheet Application	1.8		(5)
	P. E. 4	Group Sports and Games	1.5		2
Summer <u>2015</u>	Hist. 1	Phil. History: Roots & Development	1.5		3
	Engl. 107	Mythology & Folklore	1.2		3
	Engl. 108	Teaching & Literature	1.5		3
First Semester <u>2015-2016</u>	Educ. 6	Assessment of Student's Learning 1	1.1		3
	FS 3	Technology in the Learning Environment	2.3		1
	CS 4	Presentation Software	1.8		(5)
	Engl. 109	Afro Asian Literature	1.5		3
	Engl. 110	English-American Literature	1.5		3
	Engl. 111	English- American Literature	1.5		3
	Educ. 7	The Teaching Professions	2.0		3
	Educ. 8	Assessment of Student's Learning 2	2.0		3
	Educ. 9	Educational Technology 1	1.8		3
	Research 1	Introduction to Research	2.3		3
Second Semester <u>2015-2016</u>	Educ. 10	Educational Technology 2	1.4		3
	Educ. 11	Curriculum Development	2.4		3
	Educ. 12	Developmental Reading 1	1.6		3
	Engl. 112	Campus Journalism	1.6		3
	Engl. 113	Remedial Instruction of English	1.7		3

Remarks: For Employment Purposes Only

Prepared by: *Keziah Katrina M. Tereso*

Checked by: *Jenny E. Maceda*

Date Released: January 25, 2018

LEONILA U. NABUA
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NORTHWESTERN AGUSAN COLLEGES

OFFICE OF THE REGISTRAR

Bay View Hill, Nasipit, Agusan del Norte, Philippines 8602

Tel. No. (085) 343 - 2122 / Fax No. 283 - 3759

OFFICIAL TRANSCRIPT OF RECORDS

Student's Name: **FABIANA**

ANDREA CHRISTINE

C.

Page 4

Term	Course Number	DESCRIPTION OF COURSE	Final	Re-Exam	Credit
Summer 2016	Engl. 114	Literary Criticism	1.5		3
	Engl. 115	Speech and Stage Arts	1.7		3
	Engl. 116	Language and Literary Assessment	1.8		3
	FS 4	Exploring the Curriculum	2.4		3
	Research 2	Undergraduate Thesis	1.4		3
	Val.Ed 101	Personhood Development	1.7		3
First Semester 2016-2017	Ecology	Current Environmental Issues & Concern	1.4		3
	Engl. 117	Remedial Instruction of English	1.4		3
	Engl. 118	Prep. & Evaluation of Instructional Materials	1.5		3
	Engl. 119	Intro to Stylistics	1.3		3
	Engl. 120	Language Research	1.5		3
	FS 5	Learning Assessment Strategies	2.7		1
Second Semester 2016-2017	FS 6	On Becoming a Teacher	2.3		1
	Lit. 2	Mastepieces of World Literature	1.3		3
	Rizal	Rizal's Life & Works	1.6		3
	FS 7	Practice Teaching	1.8		6
	ST 4	Special Topics	2.1		3
	REMARKS: Graduated from the Four-Year Course in Education leading to the degree of Bachelor of Secondary Education (BSED, major in English) last March 31, 2017, as per Special Order (50) (R-X-III) No. 140102-0014 s. 2017 dated March 6, 2017				

Remarks : For Employment Purposes Only

Prepared by : **Keziah Katrina M. Tereso**

Checked by : **Jenny E. Maceda**

Date Released : January 25, 2018

LEONILA U. NABUA

Registrar

Not Valid
Without
NAC Seal



Republic of the Philippines
Rehiyon XIII

Northwestern Agusan Colleges

Nasipit, Agusan del Norte

Sa lahat ng Makabatanghay sa kasulatang ito: Magingang Bating Sumasa-Panginoon.

To All Persons Who Will See This Document: Greetings in our Lord

Kami, ang Pangulo at ang Lupon ng mga Katunawa ng Northwestern Agusan Colleges sa paggamit ng kapangyarihang kalook ng
We, the President and the Board of Trustees of Northwestern Agusan Colleges of the powers granted us by the

Republika ng Pilipinas at sa tagubilin ng Dekano at mga Guro ay naggawad kay

Republic of the Philippines and upon the recommendation of the Dean and Faculty has conferred upon

Andrea Christine C. Fabiaña

Ng

The degree of

Bachelor of Secondary Education

Major in English

Ng kalakip ang lahat ng karapatan at pribilehiyong nauukol dito

Which carries with it all the rights and privileges pertaining to such a course

Bilang katunayan, taglay nila ang aming lagda at ang tatak ng Paaralang ito.

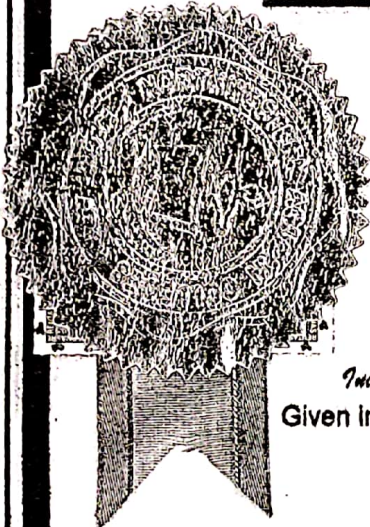
In testimony to all this, we affixed our signatures and the official seal of the College

Inilagda sa Nasipit, Agusan del Norte, Pilipinas, ngayong ika-31 na Marso taon ng ating Panginoon 2017.

Given in Nasipit, Agusan del Norte, Philippines on this 31st day of March in the year of our Lord 2017.

Order Especial (50) (R-2999) Ng 140102-0014 s. 2017.

SPECIAL ORDER (50) (R-XIII) No. 140102-0014 s. 2017.



Ma. Luz J. Golosino

MARIA LUZ J. GOLOSINO, MSTM

Dekano ng Kolehiyo

DEAN OF COLLEGE

W/m/b/m

LEONILA U. NABUA, M.ED

Tagapagtala

REGISTRAR

M. Erlinda N. Magtibay

MA. ERLINDA N. MAGTIBAY

Pangulo

PRESIDENT

W/m/b/m
LEONILA U. NABUA
REGISTRAR
Feb 11, 2018