

2316

Certificate of Compensation Payment/Tax Withheld



January 2018 (ENCS) Fill in all applicable spaces. Mark all appropriate boxes y	For Compensation Payment Wit	h or Without Tax Withheld		2316 01/18ENCS	
1 For the Year (YYYY) 2 0 2 1	WILLIAM A.	2 For the Period From (MM/DD)	0 1 0 1	To (MM/DD) 1 2 3 1	
Part I - Employee Information	Part IV-B Details of Compensation Income & Tax Withheld from Present Employer				
3 TIN 3 1 3 - 8 6 7 - 5 6	8 - 0 0 0 0 1	A. NON-TAXABLE/EXEMPT	COMPENSATION INCOME	Amount	
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code ARDINA, WAREN MERCADER 1 ₁ 2 ₁ 6			ding the exempt P25 6,0 00 nimum Wage of the MWE	Đow)	
6 Registered Address 6A ZIP Code		28 Holiday Pay (MWE)			
Talamban, Cebu City		29 Overtime Pay (MWE)			
6C ZIP Code		30 Night Shift Different	tial (MWE)		
6D Foreign Address		31 Hazard Pay (MWE)			
		32 13th Month Pay and		37,785.81	
7 Date of Rirth (MM/DD/YYYY) 8 Contact Number 9 1 9 1 9 2		(maximum of P90,000) 33 De Minimis Benefits		23,908.08	
9 Statutory Minimum Wage rate per day		34 SSS, GSIS, PHIC &		15,262.80	
10 Statutory Minimum Wage rate per month			Employee share on: Forms of Compensation	15,172.48	
Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax Part II - Employer Information (Present)		36 Total Non-Taxable/E	xempt Compensation	92,129.17	
Part II - Employer Information 12 TIN	Income (Sum of Items 27 to 35) B. TAXABLE COMPENSATION INCOME REGULAR				
13 Employer's Name		1		162 424 83	
CONCENTRIX CVG PHILIPPINES INC		37 Basic Salary		162,424.81	
14 Registered Address 14A ZIP Code		38 Representation			
15 Type of Employer X Main Employer	39 Transportation				
Part III - Employer Information	40 Cost of Living Allow				
	41 Fixed Housing Allow	ance			
17 Employer's Name	42 Others (specify)				
	42A				
18 Registered Address 8F SLC Building, 6797 Ayala Ave Cor. Rufino St., Makat		42B SUPPLEMENTARY			
Part IVA - Summary 19 Gross Compensation Income from Present	303,956.38	43 Commission			
Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation	92,129.17	44 Profit Sharing			
Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present	211,827.21	45 Foos Including Director's Foos			
Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from	Employer (Item 19 Less Item 20) (From Item 50)		46 Taxable 13th Month Benefits 49,402.40		
Previous Employer, if applicable 23 Gross Taxable Compensation Income	0.00	47 Hazard Pay			
(Sum of Items 21 and 22)	211,827.21	48 Overtime Pay			
24 Tax Due	0.00	49 Others (specify)			
25 Amount of Taxes Wthheld 25A Present Employer	0.00	49A OTHER T	AXABLE INCOME	0.00	
25B Previous Employer, if applicable	0.00	49B			
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00	50 Total Taxable Comp (Sum of Items 37 to 49	B)	211,827.21	
I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.					
51 EDENREY RAMOS LAMINY Date Signed					
Present Employer/Authorized Agent Signature over Printed Name					
CONFORME: 52 ARDINA, WAREN MERCADER Date Signed					
Employee Signature over Print	Place of Date Issued				
of Employee	Issue				
To be accomplished under substituted filing I declare, under the penalties of perjury that the information herein stated are I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return					
reported under BIR Form No. 1604-C which has bee Internal Revenue. EDENREY RAMOS	(BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions				
53 Present Employer/Authorized Agent Signature over Printed Name		of Revenue Regulations (RR) No. 3-2002, as amended.			
(Head of Accounting/Human Resource or Au	54 ARDINA, WAREN MERCADER				