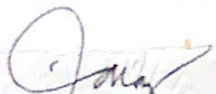


CERTIFICATE OF EMPLOYMENT

This is to certify that **Gabisay, Jezamie** was an employee of **vCUSTOMER PHILIPPINES (CEBU) INC.** (a TechMahindra Company) from **10/1/2018** up to **1/7/2019**. **Gabisay, Jezamie** held the position of **Associate - Customer Support**.

This certification is being issued upon the request of **Gabisay, Jezamie** for Employment purposes. vCustomer Cebu shall not be held liable if this certification is used other than the purpose indicated.

Issued this 12th of March 2019.


Noel Paraz
HR Supervisor