

CONFIDENTIAL

Personnel Change Notice (PCN)

GENERAL DETAILS

Employee Number: 2806

Control Number: 2806 (2)

Department: PAP Compliance

Supersedes Control Number: 2806 (1)

Full Name: Jean Cascabel Maglasang

Hire Date: February 28, 2022

NATURE OF NOTICE

- Regularization
- Promotion
- Internal Transfer
- Salary Increase

 \checkmark Merit Increase Salary Adjustment

Others (please specify)

EFFECTIVE DATE OF THIS PCN

March 30, 2023

DEFINITION OF SCOPE

FACTORS	FROM	ТО
JOB TITLE	Customer Service Representative	Same
JOB LEVEL	Rank & File	Same
EMPLOYMENT STATUS	Regular	Same
MONTHLY BASIC SALARY	16,000.00	17,500.00
ALLOWANCE	2,400.00	Same
НМО	Yes	Same
IMMEDIATE SUPERIOR	Ricky Solamello Sarabia	Same
DEPARTMENT	PAP Compliance	Same

REMINDERS:

For HMO, be reminded that in the event of separation, you can no longer use your insurance effective on the separation date. The Company reserves the right to deduct from your last pay the remaining quarterly premium that was covered. The quarters are as follows:

1st Quarter – December, January, and February 2nd Quarter – March, April, and May

3rd Quarter – June, July, and August

4th Quarter – September, October, and November

*This PCN supersedes all stipulations pertaining to the compensation & benefits package stated in the job offer &/or employment Contract signed

by the employee.

Prepared by:

Reviewed by:

Ramelyn Castanares **HR** Manager

Conforme: Jean Cascabel Maglasang

Employee's Name & Signature

Noted by:

Niño Angelo Quinal Manal **Operations Manager**

Approved by:

Alfredo "Doc" Camarillo Jr. Director of Operations