



10th Floor, Glorietta 1 BPO Office Tower
Ayala Center, Makati City 1226 Philippines
Tel. +63 2 8817 8781
Fax. +63 2 8849 9390
www.sykes.com
ph.sykes.com

C E R T I F I C A T I O N

February 28, 2022

This is to certify that **Ms. NYZA COSEP ARCHIVAL** was an employee of SYKES Asia, Inc. from September 21, 2020 to January 15, 2021. She was a PROBATIONARY and holds the position of CSA, FINANCIAL. Her total annual compensation package is *One Hundred Ninety Five Thousand Pesos (PHP 195,000.00)*.

This further certifies that she has processed her clearance and has been cleared of all accountabilities from the Company.

For your information, SYKES Asia, Inc., with Corporate Headquarters located in Tampa, Florida, USA, provides customer support solutions for the Asia Pacific region through its Manila and Cebu Call Centers.

This certification is being issued upon the employee's request to be used for **whatever legal purpose this may serve**.

A handwritten signature in black ink, appearing to read "Mae E. Blanco". The signature is stylized with loops and a long horizontal stroke at the end.

Mae E. Blanco
Senior Manager, Site Human Resources