



IONOS (Philippines), Inc.
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CERTIFICATE OF EMPLOYMENT

This is to certify that **Joan Acarial** was previously employed with IONOS (PHILIPPINES), INC. from January 6, 2020 to February 11, 2022. She last held the position of Technical Support Representative.

She is no longer connected with the company and has been cleared from all known accountabilities with IONOS (PHILIPPINES), INC.

This certificate is issued upon the request of the aforementioned for pre-employment purposes.

Issued on the 18th day of March 2022.

A handwritten signature in black ink, appearing to read "Ana Juanita B. Dellosa".

Ana Juanita B. Dellosa
HR Operations Generalist
IONOS (PHILIPPINES), INC.