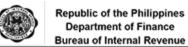
For BIR BCS/ Use Only Item:



BIR Form No. 2316 January 2018 (ENCS)

## **Certificate of Compensation** Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld



Fill in all applicable spaces. Mark all appropriate boxes with an "X".	
1 For the Year (YYYY) 2 0 2 2	2 For the Period 0 1 0 1 To (MM/DD) 0 3 0 4
Part I - Employee Information	Part IV-B Details of Compensation Income & Tax Withheld from Present Employer
3 TIN	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME Amount
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code CARREDO, DARYL INDIG	27 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE
6 Registered Address 6A ZIP Code	28 Holiday Pay (MWE) 0.00
6B Local Home Address 6C ZIP Code	29 Overtime Pay (MWE) 0.00
65 Local nome Address 60 ZIP Code	30 Night Shift Differential (MWE) 0.00
6D Foreign Address	31 Hazard Pay (MWE) 0.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	32 13th Month Pay and Other Benefits 9,282.12 (maximum of P90,000)
	33 De Minimis Benefits 2,022.99
9 Statutory Minimum Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)
10 Statutory Minimum Wage rate per month	35 Salaries and Other Forms of Compensation -64.17
11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax  Part II - Employer Information (Present)	36 Total Non-Taxable/Exempt Compensation 13,710.72
12 TIN 2 0 5 - 3 9 4 - 4 4 8 - 0 0 0	B. TAXABLE COMPENSATION INCOME REGULAR
13 Employer's Name Teleperformance Philippines, Inc. FHCS	37 Basic Salary 23,122.56
14 Registered Address Aegis PeopleSupport CenterAyala cor. Sen. Gil Puyat Ave.Makati	38 Representation 0.00
City	39 Transportation 0.00
Part III - Employer Information (Previous)	40 Cost of Living Allowance (COLA) 0.00
16 TIN	41 Fixed Housing Allowance 0.00
17 Employer's Name	42 Others (specify) 42A Allowances 4,597.70
18 Registered Address 18A ZIP Code	42B 0.00
Part IVA - Summary	SUPPLEMENTARY
19 Gross Compensation Income from Present 45.624.87	43 Commission 0.00
Employer (Sum of Items 36 and 50)  20 Less: Total Non-TaxablerExempt Compensation 13,710.72	44 Profit Sharing 0.00
Income from Present Employer (From Item 36)  21 Taxable Compensation Income from Present  31,914.15	45 Fees Including Director's Fees 0.00
22 Add: Tayahla Companyation Income from	46 Taxable 13th Month Benefits 0.00
Previous Employer, if applicable	47 Hazard Pay 0.00
(Sum of Items 21 and 22)	48 Overtime Pay 4,193.89
24 Tax Due 0.00	49 Others (specify)
25 Amount of Taxes Withheld 0.00 25A Present Employer	<b>49A</b> 0.00
25B Previous Employer, if applicable 0.00	49B 0.00
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) 0.00	50 Total Taxable Compensation Income 31,914.15
I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the *Data Pri/*/cy Act of 2012 (R.A. No. 1017/2) for legitimate and lawful purposes.	
51 Date Signed 0 1 3 1 2 0 2 3  Present Employer/Authorized Agent Aignature over Printed Name	
CONFORME:	
DARYL INDIG €ARREDO  Employee Signature over Printed Name	Date Signed Amount paid, if CTC
CTC/Valid ID No. Place of Issue	Date Signed
To be accomplished u I declare, under the penalties of perjury that the information herein stated are	I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return
reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.	(BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions
Present Employer/Authorized Agent Signature over Printed Name	of Revenue Regulations (RR) No. 3-2002, as amended.  54
(Head of Accounting/Human Resource or Authorized Representative)	