



BIR Form No
2316
January 2018 (ENCS)

**Certificate of Compensation
Payment/Tax Withheld**
For Compensation Payment With or Without Tax Withheld



2316 01/18ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY) **2022** 2 For the Period From (MM/DD) **01 01** To (MM/DD) **03 02**

Part I - Employee Information **Part IV-B Details of Compensation Income and Tax Withheld from Present Employer**

3 TIN **748 673 281 0000** 5 RDO Code **081**
4 Employee's Name (Last Name, First Name, Middle Name) **COMENDADOR, CHRISTIAN RAY**
6 Registered Address **6A Zip Code**
6B Local Home Address **6C Zip Code**
6D Foreign Address **6E Zip Code**
7 Date of Birth (MM/DD/YYYY) **8 Telephone Number**
9 Statutory Minimum Wage rate per day **0.00**
10 Statutory Minimum Wage rate per month **0.00**
11 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 Taxpayer **008 507 247 0000**
13 Employer's Name **BRIDGECULTURE INC**
14 Registered Address **SPACE 20 GAGFA IT CENTER CABAUG** **14A Zip Code 6000**
15 Type of Employer Main Employer Secondary Employer

Part III - Employer Information (Previous)

16 TIN
17 Employer's Name
18 Registered Address **18A Zip Code**

Part IVA - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 27 and 50)	25,934.62	43 Commission	
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)	0.00	44 Profit Sharing	
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)	25,934.62	45 Fees Including Director's Fees	
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00	46 Taxable 13th Month Pay Benefits	0.00
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	25,934.62	47 Hazard Pay	
24 Tax Due	0.00	48 Overtime Pay	
25 Amount of Taxes Withheld		49 Others (Specify)	
25A Present Employer	0.00	49A	
25B Previous Employer	0.00	49B	
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00	50 Total Taxable Compensation Income (Sum of Items 37 and 49B)	25,934.62

I/We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

51 **ED MAREE KRISTEEN C. YBAÑEZ**
Present Employer/ Authorized Agent Signature Over Printed Name Date Signed
CONFORME: **CHRISTIAN RAY COMENDADOR**
52 Employee Signature Over Printed Name Date Signed
CTCA/Valid ID No. of Employee **Place of Issue** Date of Issue Amount Paid, if CTC

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604C which has been filed with the Bureau of Internal Revenue.
53 **ED MAREE KRISTEEN C. YBAÑEZ**
Present Employer/ Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)
I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year, that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.
54 **CHRISTIAN RAY COMENDADOR**
Employee Signature Over Printed Name

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)