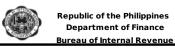
For BIR BCS/ Use Only Item:



BIR Form No. **2316**

Certificate of Compensation Payment/Tax Withheld



January 2018 (ENCS) For Compensation Payment With or Without Tax Withheld 2316 01/18ENCS Fill in all applicable spaces, Mark all appropriate boxes with an "X".								1/18ENCS	
1 For the Year 2 , 0 , 2 , 2	an "X".	2 For the P	U .	1 0	1		0 , 2	0 1	
(YYYY) Part I - Employee Information			Details of Comper		To	(MM/DD) Nithheld fron		mplover	
9 TH	6 - 0,0,0,0,0		BLE/EXEMPT COM				Amount		
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code Saavedra, Jenevie, Bongco			ary (including the e	•					
6 Registered Address 6 A ZIP Code		28 Holiday P	ay (MWE)						
		29 Overtime	Pay (MWE)						
6B Local Home Address 6C_ZIP Code			30 Night Shift Differential (MWE)						
6D Foreign Address			31 Hazard Pay (MWE)						
7 Pate of Rirth (MM/DD/YYY) 8 Contact Number			32 13th Month Pay and Other Benefits 12,837.56					2,837.56	
1,12,81,9,9,3			is Benefits					3,034.48	
9 Statutory Minimum Wage rate per day			S, PHIC & PAG-IE					1,213.73	
10 Statutory Minimum Wage rate per month Minimum Wage Earner (MWE) whose compensation is exempt from			35 Salaries and Other Forms of Compensation 0.00						
withholding tax and not subject to income tax Part II - Employer Information (Present)			36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)						
12 TIN 2 0 5 3 6 6 9 2 1 0 0 0 0 0			B. TAXABLE COMPENSATION INCOME REGULAR						
13 Employer's Name		37 Basic Sala	ary					-308.29	
CONCENTRIX CVG PHILIPPINES, INC. 14 Registered Address 14A ZIP Code			tation						
GF 14th to 25th Fir 6798 Ayal			ation						
15 Type of Employer X Main Employer Secondary Employer			iving Allowance (C	OLA)					
Part III - Employer Information (Previous) 16 TIN			using Allowance						
17 Employer's Name			specify)						
		42A							
18 Registered Address 18A 7IP Code			/ENTA RY						
Part IVA - Summary			ion						
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	19,696.37	44 Profit Sharing							
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)	17,085.78	45 Fees Including Director's Fees							
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)	2,610.59	46 Taxable 13th Month Benefits					0.00		
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00	47 Hazard Pay							
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	2,610.59	48 Overtime Pay							
24 Tax Due	0.00	49 Others (specify)							
25 Amount of Taxes Withheld 25A Present Employer	0.00		THER TAXA	BLE INC	OME			2,918.88	
25B Previous Employer, if applicable	0.00	49B							
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00		able Compensation	n Income				2,610.59	
We declare, under the penalties of perjury that this certificate the provisions of the National Internal Revenue Code, as amended		ne/us, and to the	best of my/our knowl						
as contemplated under the *Data Privacy Act of 2012 (R.A. No. 101	173) for legitimate and lawful purposes.								
51 EDENREY RAMOS Present Employer/Authorized Agent Signature	<u> </u>		Date Signed						
CONFORME: 52									
Employee Signature over Printe	ed Name Place of		Detail				Amou	int paid, if CTC	
of Employee	Issue To be accomplished un	der substitut	Date Issued						
I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue. 53			I declare, under the penalties of perjury that I am qualified under substituted filing of income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld) that the BIR Form No. 1604-C filed by my employer to the BIR Aball constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.						
(Head of Accounting/Human Resource or Authorized Representative)			54						