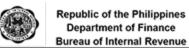
For BIR BCS/ Use Only Item:



BIR Form No. 2316 January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld



Fill in all applicable spaces. Mark all appropriate boxes with an "X".	
1 For the Year 2 0 2 2 2	2 For the Period 0 1 0 1 0 1 0 3 1 6
(****)	From (MM/DD) To (MM/DD)
Part I - Employee Information 3 TIN	Part IV-B Details of Compensation Income & Tax Withheld from Present Employer A. NON-TAXABLE/EXEMPT COMPENSATION INCOME Amount
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code DELIZO, THERESE PACADA	27 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE
6 Registered Address 6A ZIP Code	28 Holiday Pay (MWE) 0.00
	29 Overtime Pay (MWE) 0.00
6B Local Home Address 6C ZIP Code	30 Night Shift Differential (MWE) 0.00
6D Foreign Address	31 Hazard Pay (MWE) 0.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	32 13th Month Pay and Other Benefits 5,930.20
1 0 0 3 1 9 9 6	33 De Minimis Benefits 1,687.93
9 Statutory Minimum Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)
10 Statutory Minimum Wage rate per month	35 Salaries and Other Forms of Compensation -160.92
Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax	36 Total Non-Taxable/Exempt Compensation 9,727.80
Part II - Employer Information (Present) 12 TIN	Income (Sum of Items 27 to 35) B. TAXABLE COMPENSATION INCOME REGULAR
13 Employer's Name Teleperformance Philippines, Inc. FHCS	37 Basic Salary 17,891.82
14 Registered Address 14A ZIP Code	38 Representation 0.00
Aegis PeopleSupport CenterAyala cor. Sen. Gil Puyat Ave.Makati City 15 Type of Employer Main Employer Secondary Employer	39 Transportation 0.00
15 Type of Employer X Main Employer Secondary Employer Part III - Employer Information (Previous)	40 Cost of Living Allowance (COLA) 0.00
16 TIN	41 Fixed Housing Allowance 0.00
17 Employer's Name	42 Others (specify) 42A Allowances 5,217.24
18 Registered Address 18A ZIP Code	
To registered Audiess	42B 0.00 SUPPLEMENTARY
Part IVA - Summary	43 Commission 0.00
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	44 Profit Sharing 0.00
20 Less: Total Non-Taxable/Exempt Compensation 9,727.80 Income from Present Employer (From Item 36)	45 Fees Including Director's Fees 0.00
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)	
22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00	46 Taxable 13th Month Benefits 0.00
23 Gross Taxable Compensation Income 26.031.25	47 Hazard Pay 0.00
(Sum of Items 21 and 22) 24 Tax Due 0.00	48 Overtime Pay 2,922.19
25 Amount of Taxes Withheld	49 Others (specify)
25A Present Employer	49A 0.00
25B Previous Employer, if applicable 0.00 26 Total Amount of Taxes Withheld as adjusted	49B 0.00 50 Total Taxable Compensation Income
(Sum of Items 25A and 25B) IWe declare under the penalties of perium that this certificate has been made in cood faith	(Sum of Items 37 to 498)
the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10172) for legitimate and lawful purposes.	
51 Date Signed 0 1 3 1 2 0 2 3 Present Employer/Authorized Agent Signature over Printed Name	
CONFORME: THERESE PACADA DELIZO	Date Signed
Employee Signature over Printed Name	Amount paid, if CTC
CTC/Valid ID No. Place of Issue	Date Signed
or Employee	
To be accomplished u	
To be accomplished unless of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.	I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions
To be accomplished unless of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of	I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR