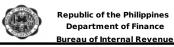
For BIR BCS/ Use Only Item:



BIR Form No. **2316**

Certificate of Compensation Payment/Tax Withheld



January 2018 (ENCS) For Compensation Payment With or Without Tax Withheld 2316 01/18ENCS)1/18ENCS	
1 For the Year	all appropriate boxes with an "X". 2 0 2 2		2 For the		0 1 0	1	To (MM/DD)	0 2	2 8	
(YYYY) Part I - Employee Information					ompensation I	ncome &	Tax Withheld fi	om Present E	imployer	
3 TIN 3 3 5		0 0 0 0 0			T COMPENSATI			Amount		
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code Lauta, Dave Craven, Leopoldo					g the exempt F mum Wage of		elow)			
6 Registered Address 6A ZIP Code			28 Holiday	Pay (MWE)						
6B Local Home Address 6C_ZIP_Code			29 Overtim	ne Pay (MWE))					
6D Foreign Address			30 Night Sh	hift Differentia	al (MWE)		L			
			31 Hazard		Othor Ropofits		<u> </u>			
7 Date of Birth (MM/DD/YYYY) 8 Contact Number 8 Contact Number			32 13th Month Pay and Other Benefits (maximum of P90,000)					4,541.30		
9 Statutory Minimum Wage rate per day			33 De Minir 34 SSS, GS		PAG-IBIG Cont	ributions	H		2,665.38	
10 Statutory Minimum Wage rate per month					mployee sl orms of Compe		ly)		2,344.83	
Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax			36 Total No	on-Taxable/Ex	empt Compen				4,333.12	
Part II - Employer Information (Present) 12 TIN			Income (Sum of Items 27 to 35) B. TAXABLE COMPENSATION INCOME REGULAR							
13 Employer's Name			37 Basic Sa	alary				2	0,503.65	
CONCENTRIX CVG PHILIPPINES, INC. 14 Registered Address 14A ZIP Code			38 Represe	entation						
GF 14th to 25th Flr 6798 Ayal			39 Transpo	rtation						
15 Type of Employer X Main Employer Secondary Employer Part III - Employer Information (Previous)			40 Cost of	Living Allowar	nce (COLA)					
16 TIN			41 Fixed Ho	ousing Allowa	nce					
17 Employer's Name			42 Others	(specify)			$\neg \vdash$			
18 Registered Address 18A ZIP Code			42B							
Part IVA - Summary				EMENTA RY						
19 Gross Compensation Incom Employer (Sum of Items 36 a		43,188.67	43 Commis	ssion						
20 Less: Total Non-Taxable/Ex Income from Present Emp	empt Compensation	14,333.12	44 Profit SI	haring						
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)				cluding Directo					0.00	
22 Add: Taxable Compensation Income from Previous Employer, if applicable			46 Taxable 13th Month Benefits							
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)			47 Hazard				H			
24 Tax Due		0.00	48 Overtim 49 Others							
25 Amount of Taxes Withheld 25A Present Employer		0.00			AXABLE I	исом	E _		8,351.90	
25B Previous Employer, if	applicable	0.00	49B							
26 Total Amount of Taxes With (Sum of Items 25A and 25B)		0.00	(Sum of I	tems 37 to 49B)					8,855.55	
the provisions of the National Inter	es of perjury that this certificate has been ma nal Revenue Code, as amended, and the reg Privacy Act of 2012 (R.A. No. 10173) for legitii	ulations issued under authority								
51 EDENREY RAMOS Present Employer/Authorized Agent Signature over Printed Name										
CONFORME: 52 Date Signed										
Emp		Amount paid, if CTC								
of Employee	Place of Issue	o be accomplished un	der substitu	Date Is uted filing	ssued					
I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue. 53 Present Employer/Authorized Agent Signature over Printed Name			I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.							
reported under BIR Form Internal Revenue.	No. 1604-C which has been filed with t		(BIR Form No. 1 for the calendar the BIR Form N Form No. 2316	1700), since I receiv r year; that taxes ha lo. 1604-C filed by m shall serve the sam	ved purely compensat ave been correctly wi ny employer to the Bl ne purpose as if BIR F	tion income fr ithheld by my IR shall const	employer (tax due eq itute as my income ta	r in the Philippines uals tax withheld); ix return; and that	that BIR	