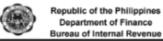
For BIR BCS/ Use Only Item:



BIR Form No. **2316**

Certificate of Compensation Payment/Tax Withheld



For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X".	vith or vivithout Tax vivithneid 2316 01/18ENCS
1 For the Year	2 For the Period 0 0 0 0
(YYYY) 2 0 2 1	From (MM/DD) 0 8 0 4 To (MM/DD) 1 2 3 1
Part I - Employee Information	Part IV-B Details of Compensation Income & Tax Withheld from Present Employer
3 TIN 487, _ 500 _ 954, _ 0000, ,	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME Amount
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below)
	or the Statutory Minimum Wage of the MWE
	28 Holiday Pay (MWE) 0.00
6 Registered Address 6A ZIP Code	20 Holiday Pay (MVVC)
	29 Overtime Pay (MWE) 0.00
6B Local Home Address 6C ZIP Code	
	30 Night Shift Differential (MWE) 0.00
6D Foreign Address	31 Hazard Pay (MWE) 0.00
	or riazard ray (intra)
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	32 13th Month Pay and Other Benefits 8,981.33
P Date of Bitti (MM/DD/FFFF) 6 Contact Number	
	33 De Minimis Benefits 13,204.50
9 Statutory Minimum Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions 7,040.00
10 Statutory Minimum Wage rate per month	and Union Dues (Employee share only)
Allainum Mone Former (AllAlF) whose commencion is assessed from	35 Salaries and Other Forms of Compensation 0.00
11 Minimum vvage Earner (MVVE) whose compensation is exempt from withholding tax and not subject to income tax	36 Total Non-Taxable/Exempt Compensation 120,051.39
Part II - Employer Information (Present)	Income (Sum of Items 27 to 35)
12 TIN 008 - 491 - 196 - 0000	B. TAXABLE COMPENSATION INCOME REGULAR
13 Employer's Name	
QUESS (PHILIPPINES) CORP	37 Basic Salary 0.00
	38 Representation 0.00
	So representation
6/F Salustiana D Ty Tower Con. 104 Paseo De Rox. Cor. Perea St. Leg. Vill. Maket City 223	39 Transportation 0.00
15 Type of Employer X Main Employer Secondary Employer	40 Cont of this on Allerman (CC) A)
Part III - Employer Information (Previous)	40 Cost of Living Allowance (COLA) 0.00
16 TIN	41 Fixed Housing Allowance 0.00
17 Employer's Name	42 Others (specify)
	42A 0.00
49 Decistered Address 498 7ID Code	
18 Registered Address 18A ZIP Code	42B 0.00
Part IVA - Summary 19 Gross Compensation Income from Present	42B 0.00
	42B 0.00 SUPPLEMENTARY 43 Commission 0.00
Part IVA - Summary	42B 0.00 SUPPLEMENTARY
Part IVA - Summary	42B 0.00 SUPPLEMENTARY 43 Commission 0.00
Part IVA - Summary	42B 0.00 SUPPLEMENTARY 43 Commission 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00
Part IVA - Summary	42B 0.00 SUPPLEMENTARY 43 Commission 0.00 44 Profit Sharing 0.00
Part IVA - Summary	42B 0.00 SUPPLEMENTARY 43 Commission 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00 46 Taxable 13th Month Benefits 0.00
Part IVA - Summary	42B 0.00 SUPPLEMENTARY 43 Commission 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00
Part IVA - Summary	42B 0.00 SUPPLEMENTARY 43 Commission 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00 46 Taxable 13th Month Benefits 0.00
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Part IVA - Summary	42B 0.00 SUPPLEMENTARY 43 Commission 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00 46 Taxable 13th Month Benefits 0.00 47 Hazard Pay 0.00 48 Overtime Pay 0.00 49 Others (specify)
Part IVA - Summary	42B 0.00 SUPPLEMENTARY 0.00 43 Commission 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00 46 Taxable 13th Month Benefits 0.00 47 Hazard Pay 0.00 48 Overtime Pay 0.00
Part IVA - Summary	42B 0.00 SUPPLEMENTARY 43 Commission 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00 46 Taxable 13th Month Benefits 0.00 47 Hazard Pay 0.00 48 Overtime Pay 0.00 49 Others (specify)
Part IVA - Summary	42B 0.00 SUPPLEMENTARY 43 Commission 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00 46 Taxable 13th Month Benefits 0.00 47 Hazard Pay 0.00 48 Overtime Pay 0.00 49 Others (specify) 49A 0.00 60 Tatal Taxable Componention Income
Part IVA - Summary	42B 0.00 SUPPLEMENTARY 43 Commission 0.00 44 Profit Sharing 0.00 45 Fees Including Director's Fees 0.00 46 Taxable 13th Month Benefits 0.00 47 Hazard Pay 0.00 48 Overtime Pay 0.00 49 Others (specify) 49A 0.00 49B 0.00 50 Total Taxable Compensation Income (Sum of Items 37 to 498)
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