



CERTIFICATE OF EMPLOYMENT

To Whom It May Concern:

This is to certify that **Mr./Ms. Maria Zennia S. Dela Peña** has been connected with **Dynata Philippines Inc.** (formerly known as SSI Philippines Inc.) as a **Market Researcher** from May 5, 2021 up to November 15, 2021.

This certification is issued to **Mr./Ms. Dela Peña** for employee application purposes and as a confirmation that the employee is released and relieved from any obligation or accountability with the company.

Issued this 11th day of May, 2022 at Mactan Economic Zone II, Lapu-Lapu City, Mactan Island, Cebu, Philippines.

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CHERYL C. LIM
Manager, Human Resources