

BIR Form No. January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld



Fill in all applicable spaces. Mark all appropriate boxe	s with an "X".							
1 For the Year 2 0 2 2		2 For the Period	0 1	0 1	To (M/	100	04	08
(YYYY) Part I - Employee Informa	ation	From (MM/DD) L Part IV-B Details of 0	Compensati	on Income			m Present	Employer
3 TIN 3 5 1 9 4 6 6 0	5	A. NON-TAXABLE/EXEMP					Amount	
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code CAPUTOL,MARK RANIN 0 4 4		27 Basic Salary (including or the Statutory Minimus	pelow)	0.00				
6 Registered Address 6A ZIP Code		28 Holiday Pay (MWE)				0.00		
6B Local Home Address 6C ZIP Code		29 Overtime Pay (MW	[0.00				
6B Local Home Address 6C ZIP Code		30 Night Shift Differential (MWE)				0.00		
6D Foreign Address		31 Hazard Pay (MWE)				0.00		
7 Date of Birth (MM/DD/YYYY) 8 Contact Number		32 13th Month Pay and Other Benefits (maximum of P90,000)				1,050.00		
	33 De Minimis Benefits				7,301.72			
9 Statutory Minimum Wage rate per day 0		34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)				5,230.00		
10 Statutory Minimum Wage rate per month Minimum Wage Famer (MWE) whose compensation is exempt from		35 Salaries and Other	Forms of 0	Compensa	tion	5,215.52		
withholding tax and not subject to income tax Part II - Employer Information (Present)		36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)				18,797.24		
12 TIN 0 0 8 - 0 5 6 - 7 8 3 -		B. TAXABLE COMPENSATION INCOME REGULAR						
13 Employer's Name OPTUM GLOBAL SOLUTIONS (PHILIPPINES), INC.		37 Basic Salary				70,901.29		
14 Registered Address 5th to 10th Floors Science Hub Tower 1,Block 38 Campus A	venue 14A ZIP Code	38 Representation						0.00
corner Turin Street ,Taguig City Metro Manila 1634 Philippine 15 Type of Employer Main Employer	Secondary Employer	39 Transportation						0.00
Part III - Employer Information		40 Cost of Living Allowance (COLA)				0.00		
16 TIN		41 Fixed Housing Allov	wance		L			0.00
17 Employer's Name		42 Others (specify)		0.0	0 [0.00
								- 11
18 Registered Address	18A ZIP Code	42B		0.0	0 [0.00
Part IVA - Summary			Y	0.0				0.00
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	89,698.53	42B SUPPLEMENTARY	Y	0.0] [
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)		42B SUPPLEMENTARY 43 Commission 44 Profit Sharing] [0.00
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)	89,698.53	42B SUPPLEMENTARY 43 Commission 44 Profit Sharing 45 Fees Including Dire	ector's Fee] 			0.00
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present	89,698.53 18,797.24	42B SUPPLEMENTARY 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Month	ector's Fee					0.00
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from	89,698.53 18,797.24 70,901.29	42B SUPPLEMENTARY 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Month 47 Hazard Pay	ector's Fee					0.00 0.00 0.00 0.00
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Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this cet the provisions of the National Internal Revenue Code, as a as contemplated under the *Data Privacy Act of 2012 (R.A.) 51 CABAGNOT, MICHELLE KIBLATAI Present Employer/Authorized Agent Signat CONFORME: 52 CAPUTOL, MA Employee Signature over Pri	89,698.53 18,797.24 70,901.29 0.00 70,901.29 0.00 0.00 0.00 tificate has been made in good faith, mended, and the regulations issued. No. 10173) for legitimate and lawful ature over Printed Name RK RANIN inted Name Place of	SUPPLEMENTARY 43 Commission 44 Profit Sharing 45 Fees Including Dire 46 Taxable 13th Month 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 0.00 49B 0.00 50 Total Taxable Com (Sum of Items 37 to 48) verified by me/us, and to the under authority thereof. Furt purposes.	pensation pensation pensation pensation pensation pensation gain gain	s Income	[ing of my/	0.00 0.00 0.00 0.00 0.00 0.00 0.00 70,901.29 ect, pursuant to our information
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