



CERTIFICATE OF EMPLOYMENT

To Whom It May Concern:

This is to certify that **Mr./Ms. Ma. Zaira F. Tañica** has been connected with **Dynata Philippines Inc.** (formerly known as SSI Philippines Inc.) as a **Market Researcher** from February 21, 2022 up to March 4, 2022.

This certification is issued to **Mr./Ms. Tañica** for employee application purposes and as a confirmation that the employee is released and relieved from any obligation or accountability with the company.

Issued this 11th day of May, 2022 at Mactan Economic Zone II, Lapu-Lapu City, Mactan Island, Cebu, Philippines.

CHERYL C. LIM
Manager, Human Resources