

Republic of the Philippines Department of Finance Bureau of Internal Revenue

Annex "A"

Certificate of Compensation

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				22	16 01

111

2316 January 2018 (FNCS)	Payment/Ta	X Withheld	231601381305
Fill in all applicable spaces Mark all appropriat	te boxes with an X	D. Haville A.	Andrew Control of the Sagar
(200)	9	From (MM-DO) 01/01/2019 to an	mult 12/31/2019
Part I - Employee I	information	Part IV-8 Details of Compensation Income & Tax With	sheld from Present Employer
the state of the s	<b>2</b> 7 5 0 0 0 0	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amoun
1 Employee's Name a.asi Name, Prost Name, Mr.	ddle Name) 5 RDO Gode	27 Basic Salary (including the exempt P250.00) & bokury	
MARINO, THERESE AGNES	81	or the Statutory Minimum Wage of the MWE	
3 Registered Address	6A ZIP Code	28 Holiday Pay (MWE)	
Apple street, Consolacion		29 Overtime Pay (MWE)	
5B Local Home Address	6C ZIP Code		
and the second design of the second s		30 Night Shift Differential (MWE)	
5D Foreign Address		31 Honord Doy (MANUE)	[
		31 Hazard Pay (MWE)	
7 Date of Birth (MM-DD YYYY) 8 Conta	act Number	32 13th Month Pay and Other Benefits (maximum of P90,000)	4,643.38
0 3 / 1 4 / 2 0 0 0		33 De Minimis Benefits	7.040.46
∋ Statutory Minimum Wage rate per day		1	7,080.46
		34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	3,859.91
) Statutory Minimum Wage rate per month			Appendix of the second of the
Minimum Wage Earner (MWE) whose	e compensation is exempt from	35 Salaries and Other Forms of Compensation	0.00
withholding tax and not subject to ince	ome tax	36 Total Non-Taxable/Exempt Compensation	15,584.3
Part II - Employer Inform	A STATE OF THE PARTY OF THE PAR	Income (Sum of Items 27 to 35)	15,504.5
2 0 5 - 3 6 6	- 9 2 1 - 0 0 0 0	B TAXABLE COMPENSATION INCOME REGULAR	
Employer's Name		37 Basic Salary	F4.450.4
CONCENTRIX CVG PHILIPPINES INC (FORME	ERLY CONVERGYS PHILIPPINES INC)	37 Basic Galary	54,150.4
Registered Address	14A ZIP Code	38 Representation	
2 Building, Cebu IT Park, Lah	ug, Cebu City		
Type of Employer		39 Transportation	and the second section of the second section is a second section of the second section of the second section s
Mail Employer	Secondary Employer	40 Cost of Living Allowance (COLA)	
Part II - Employer Inforn	nation (Previous)		
TIN		41 Fixed Housing Allowance	
Employer's Name		42 Others (spec4y)	
and the second second second		42A OTs and Other Taxable	12,519.
	18A ZIP Code		
Registered Address	I CA EM COSC	42B	
		SUPPLEMENTARY	· · · · · · · · · · · · · · · · · · ·
Part IVA - Sum	The state of the s	43 Commission	
Gross Compensation Income Irom Present	82,254.18		Control of the second second
Employer (Sum of Items 36 and 50) Less: Total Non-Taxable/Exempt Compensation	15,584.35	44 Profit Sharing	of American State Control of the Con
Income Irom Present Employer (From Hem 36		45 Fees Including Director's Fees	
Taxable Compensation Income from Preser	nt 66,669.83	11	
Employer (Item 19 Less Item 20) (From Item 50)	) L	46 Taxable 13th Month Benefits	(
Add. Taxable Compensation Income from 0.00		11	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
Previous Employer, if applicable		47 Hazard Pay	a suppose as well as some after a suppose of the second se
Gross Taxable Compensation Income 66,669.83			
(Sum of irems 21 and 22)		48 Overtime Pay	Comments of the Control of the Contr
Tax Due	0.00	49 Others (specify)	make of the state of the state of the state of the state of
	0.00	49A	
Amount of Taxes Withheld  25A Present Employer	0.00		The same of the sa
	0.00	49B	
25B Previous Employer, if applicable		50 Total Taxable Compensation Income	66.66
Total Amount of Taxes Withheld as adjusted	0.00	100	66,66
354 (360)		Sum of Rems 37 to 430)	and belief, is true and connect pu
TWe declare, under the penalties of perjury that to	his certificate has been made in good fait le. as amended, and the regulations issue	<ul> <li>r. venfied by me/us, and to the best of my/our knowledge of under authority thereof. Further, time give my/our ponse ful purposes.</li> </ul>	ent to the processing of thy out all
e provisions of the National Internal Revenue Code scontemplated under the "Data Privacy Act of 201	2 (R.A. No. 10173) for legitimate and law	ul purposes.	and the contract of the contra
LALan		Date Signed	1
51 EDENDEY	BAMOS	Date ordiner	المستحدث المستحدث
Present Employer Audiorized Agent	Signature over Primed Name		

NFORMEM ARINO, THERESE AGNES Employee Signature over Printed Name

Place of C Valid IO No. issue mployee

declare under the penalties of pequiry that the information herein state

To be accomplished under substituted filing

Date Signed Date Signed

I declare under the penalties of perjun that I am qualified under a bestured filing of income. Too (BIR Form No. 1709), since treate and purely compensation income from only one improvers in a fining for the calendar year, that taxes have been correctly withhead by my employer that due eccase to such that the calendar year.

concurrer under the penalties of penulty that the information herein stated are secreted under BIR Form No. 1604-C which has been filled with the Bureau of information Revenue.

Form No. 2316 shall serve the same oursuse as if BHI happy 116 person from a research that is the property of Devices in Parish the PRING 3 2002, as arrended,

in the Committee year, than last the reserved to the plant and its enjoyer than our extremely or the the BIR Form No. 1604 C fixed by my employed to the PIR shad 2015 the AIR on it is one to your enjoyed to