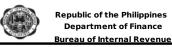
For BIR BCS/ Use Only Item:



BIR Form No. **2316**

Certificate of Compensation Payment/Tax Withheld



January 2018 (ENCS) For Compensation Payment With or Without Tax Withheld 2316 01/18ENCS							/18ENCS	
Fill in all applicable spaces. Mark all appropriate boxes with an "X". 1 For the Year 2 0 2 2		2 For the Pe	U. I	0 1	To (MM/DD)	0 3	0 4	
(YYYY) Part I - Employee Information			Details of Compensation	n Income &		n Present Em	ployer	
3 TIN 3 3 5 - 4 7 3 - 2 6 4 -	0 0 0 0 0		BLE/EXEMPT COMPENS			Amount		
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code Japay, Courtney Love, Villagonzalo			ry (including the exem tutory Minimum Wage		pelow)			
6 Registered Address 6A ZIP Code		28 Holiday Pa	y (MWE)					
6B. Local Home Address 6C ZIP Code		29 Overtime I	Pay (MWE)					
		30 Night Shift	: Differential (MWE)					
6D Foreign Address		31 Hazard Pay (MWE)						
7 Date of Birth (MM/DD/YYYY) 8 Contact Number 1 2 2 9 1 9 9 6		32 13th Month Pay and Other Benefits (maximum of P90,000)				4,098.77		
9 Statutory Minimum Wage rate per day		33 De Minimis	Benefits . PHIC & PAG-IBIG C				,149.43	
10 Statutory Minimum Wage rate per month		• • • • • • • • • • • • • • • • • • • •	Dues (Employee		nly)		,315.06	
11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax			nd Other Forms of Con				,965.52	
Part II - Employer Information (Present)		36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)				15,528.77		
			B. TAXABLE COMPENSATION INCOME REGULAR					
13 Employer's Name CONCENTRIX CVG PHILIPPINES, INC.			ry			32	,722.48	
14 Registered Address 14A ZIP Code GF 14th to 25th Flr 6798 Ayal 1, 2, 2, 6		38 Represent	ation					
15 Type of Employer X Main Employer Secondary Employer			tion		<u> </u>			
Part III - Employer Information (Previous) 16 TIN			ring Allowance (COLA)					
17.Employer's Name		41 Fixed Hous 42 Others <i>(sp.</i>	-					
1. Employer s ivanie		42A	econy)					
18 Registered Address 18A ZIP Code		42B						
Part IVA - Summary		SUPPLEM	ENTA RY					
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	57,084.75	43 Commission						
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)	15,528.77	44 Profit Sharing						
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)	41,555.98						0.00	
22 Add: Taxable Compensation Income from Previous Employer, if applicable	ompensation Income from 0.00			46 Taxable 13th Month Benefits				
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)		47 Hazard Pa	у					
24 Tax Due	0.00	48 Overtime Pay 49 Others (specify)						
25 Amount of Taxes Withheld	0.00		THER TAXABLE	INCOM	IE	8	,833.50	
25A Present Employer 25B Previous Employer, if applicable	0.00	49В						
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00		ble Compensation Inco	me		41	,555.98	
I/We declare, under the penalties of perjury that this certificate has been m the provisions of the National Internal Revenue Code, as amended, and the re	gulations issued under authority	ne/us, and to the b	est of my/our knowledge a					
as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legit	imate and lawful purposes.			-				
Present Employer/Authorized Agent Signature over Printed Name								
CONFORME: 52		Date Signed						
Employee Signature over Printed Name CTC/Valid ID No. Place o	f		Date Issued	<u>, </u>	1	Amount	t paid, if CTC	
	To be accomplished un	der substitut						
I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.		I declare, under the penalties of perjury that I am qualified under substituted filing of income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that						
53			the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.					
Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)			54					