



BIR Form No. 2316 January 2018 (ENC5)

Certificate of Compensation Payment/Tax Withheld



For Compensation Payment With or Without Tax Withheld

2316 01/18ENC5

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

Form fields including: 1 For the Year (2022), 2 For the Period (0101 to 0304), Part I - Employee Information (Employee Name: Japay, Courtney Love, Villagonzalo), Part II - Employer Information (Employer Name: CONCENTRIX CVG PHILIPPINES, INC.), Part III - Employer Information (Previous), Part IV A - Summary (Total Taxable Compensation Income: 41,555.98), and Part IV B Details of Compensation Income & Tax Withheld from Present Employer (Total Taxable Compensation Income: 41,555.98).

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

51 EDENREY RAMOS Present Employer/Authorized Agent Signature over Printed Name Date Signed
CONFORME: 52 Employee Signature over Printed Name Date Signed
CTC/Valid ID No. of Employee Place of Issue Date Issued Amount paid, if CTC

To be accomplished under substituted filing

53 Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)
54 Employee Signature over Printed Name

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)