	For BIR BCS/ Use Only Item: Republic of the Philippines Department of Finance Bureau of Internal Revenue				
puncty Status         Puncty S				z Kaking Karaya di III	
All balance Allower Store Allower Allower Store Allower Store Allower Store Allower	January 2018 (ENCS)			2316 01/18ENCS	
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3         70         2, 7, 5, 4         7, 8, 9         0, 0, 0, 0, 0         7         7         7         7, 7, 5, 4         7, 8, 9         0, 0, 0, 0         7			From (MM/DD)	(MM/DD)	
Bundland Lands Address     Bundland Lands     Bundland	3 711				
Exceptional Address     Exceptional Address     Exceptional Address     Exceptional Address     Exception Rev (MRE)     Decimal					
Boltering Additional Address	Jugno, Jaepee, Delos Reyes				
Image: Address       Image	6 Registered Address	6A ZIP Code			
• Oncertain Additions           • Instance             • Instance           • Instance             • Instanc	6C ZIP Code		<b>29</b> Overtime Pay (MWE)		
1       1			<b>30</b> Night Shift Differential (MWE)		
2         Part Bend approximation of the second of the	6D Foreign Address		31 Hazard Pay (MWE)		
9       Statutory Materianum Nage rate per day       34       35       Statutory Materianum Nage rate per day       35       35       Statutory Materianum Nage rate per day       35       35       Statutory Materianum Nage rate per day       36       36       77       36       36       77       37       35       36       36       77       37       36       36       77       37       36       36       77       37       36       36       37       36       36       37       36       36       37       36       36       37       36       36       37       36       36       37       36       36       37       36       36       36       37       36       36       36       36       36       36       36       36       36       36       36       36       36       36       36       36       36       36	7 Date of Birth (MM/DD/YYYY) 8 Contact N	umber		42,606.92	
10       Statutury Himum Roge onte per nomb       0.00         11       Without Nope Camperstanting (Preced)       0.00         12       Note Camperstanting (Preced)       0.00         13       Statutury Himum Roge Camperstanting (Preced)       0.00         14       Without Nope Camperstanting (Preced)       0.00         15       Take Camperstanting (Preced)       0.00         16       Statutury Himum Roge Camperstanting (Preced)       0.00         17       Take Camperstanting (Preced)       0.00         18       Statutury (Preced)       0.00         19       Frankture: Status       0.00         10       Statutury (Preced)       0.00         11       Statutury (Preced)       0.00         11       Statutury (Preced)       0.00         12       Frankture: Statury       0.00         13       Frankture: Statury       0.00         14       Frankture: Statury       0.00         15       Type of Environ of Envi			<b>33</b> De Minimis Benefits	17,608.33	
100 Statutiony Minimum Wage numery Minimum Wage Same (Minimum Wage Same (Mini	9 Statutory Minimum Wage rate per day			7,602.58	
11       withinking line and subject to income line.       16       16       16       17       18       10	35			0.00	
12 TW 2 1.6 6 9 7 3.2 5 0 <th colspan="2">withholding tax and not subject to income tax</th> <th></th> <th>67,817.83</th>	withholding tax and not subject to income tax			67,817.83	
CONCENTRIX SERVICES CORPORATION  37 Base Salary  77,043-34  38 Representation  38 Representation  39 Transportation  39 Transportation  40 Cost of Linky Alowance (CDLA)  41 Fixed housing Alowance  42 Obegr. (percent)  42 Obegr. (percent)  43 Control of Linky Alowance  44 Cost of Linky Alowance  45 Obegr. (percent)  45 Transportation  46 Transportation  47 House House Alowance  48 Fords Sharing  49 Obegr. (percent)  40 Cost of Linky Alowance  41 First Alowance  42 Cost of Linky Alowance  43 Cost of Linky Alowance  44 Port Sharing  45 Frees Represent Rinky Alowance  46 Transber Cost of Linky Alowance  47 House Alowance  48 Cost of Linky Alowance  49 Cost of Linky Alowance  40 Cost of Link					
14 Registered Address 14 A 2/F C dde   15 Type of Empkyer Main Employer   Part III - Employer Information (Previous)   16 TiN   17 Employer Standard (Previous)   18 Trees Competition (Previous)   19 Gross Competition from Preset   10 Gross Competition from Preset   11 Read Notice (Preset Employer Information (Previous)   20 Less Total Non-Taxable Competition from Preset   19 Gross Competition from Preset   11 Read Notice (Preset Employer Information (Previous)   21 Taxable Competition from Preset   12 Tread Notice (Preset Employer Information (Previous)   21 Taxable Competition from Preset   22 A formation from Preset   23 Gross Taxable Competition from Preset   24 Tax Due   25 Treat Non-Taxable Competition from Preset   26 Taxable Competition from Preset   27 Additional Competition from Preset   28 Additional Competition from Preset   29 Others Standard Preset   20 Additional Competition from Preset   21 Taxable Competition from Preset   22 Addit Taxable Competition from Preset   23 Additional Competition from Preset   24 Tax Due   25 Drevent Employer   25 Drevent Employer   26 Taxable Competition from Preset   27 Heard Preset   28 Drevent Employer   29 Others Standard   20 Others Standard   20 Others Standa			<b>37</b> Basic Salary	77,015.31	
13       Type of Employer       Main Employer       Secondary Employer         13       Type of Employer       Part III - Employer Information (Previous)       40       Cost of Living Alexance (COLA)         14       Find Housen (COLA)       11       Find Housen (COLA)       11         14       Find Housen (COLA)       11       Find Housen (COLA)       11         15       Find Housen (COLA)       11       Find Housen (COLA)       11         14       Find Housen (COLA)       12       Find Housen (COLA)       12         14       Find Housen (COLA)       12       Find Housen (COLA)       12         15       Find Housen (COLA)       12       Find Housen (COLA)       12         16       Find Housen (COLA)       12       Find Housen (COLA)       12         17       House (Compension Income from Present Employer (Find House and Ward House (Compension Income from Present Employer (Find House and Ward Housen (Compension Income from Present Employer (Find House and Ward Housen (Compension Income from Present Employer (Find House and Ward Housen (Find Housen (Compension Income from Present Employer (Find House (Compension Income fro			38 Representation		
13       Type of Employer       X Man Employer         14       Prot III: Employer Information (Previous)       40         15       Type of Employer       Additional Science (COLA)         11       Employer Information (Previous)       41         12       Employer Information (Previous)       41         13       Received addresses       42         13       Base of the science of the scienc					
	15 Type of Employer X Main Employer	Secondary Employer			
12       Employed": Name       42       Others: (see dr)         13       Received Address:       134.70° Code       42.4         14       Part NA - Summary       14       24.2         19       Gross Compensation Income from Present:       163,177.99         14       Profits Staining       44       Portility Staining         20       Less: Total Non-Taxable Kempt Compensation Income from Present:       95,360.16         21       Taxable Compensation Income from Present:       95,360.16         22       Address: Stain Non-Taxable Kempt Compensation Income from Present:       95,360.16         23       Gross Taxable Compensation Income from Present:       95,360.16         24       Tax Due       0.00         23       Gross Taxable Compensation Income from Present:       95,360.16         24       Tax Due       0.00         25       Providue Employer:       49.00         24       Tax Due       0.00         25       Total Taxable Compensation Income       95,360.16         26       Total Taxable Compensation Income       95,360.16         25       Total Taxable Compensation Income       95,360.16         25       Total Taxable Compensation Income       95,360.16         26	Part III - Employer Information (Previous)				
13 Registered Address       14 A 2P. Code.         13 Registered Address       14 A 2P. Code.         18 Registered Address       14 Prof. Sharing         19 Gross Compensation Income from Present       163,177.99         20 Less: Tota Non-Taxable Xempt Compensation Income from Present       67,817.83         21 Taxable Compensation Income from Present       95,360.16         22 Add: Taxable Compensation Income from Present       95,360.16         23 Gross Taxable Compensation Income from Present       95,360.16         24 Taxable Compensation Income from Present       95,360.16         25 Add: Taxable Compensation Income from Present       95,360.16         26 Taxable Compensation Income from Present       95,360.16         27 Add: Taxable Compensation Income from Present       95,360.16         25 Amount of Taxes Withheld       0.00         25 Amount of Taxes Withheld       0.00         25 Total Taxable Compensation Income       95,360.16         26 Total Taxabule Taxes Withheld as adjusted       0.00         25 Total Taxable Compensation Income       95,360.16         26 Total Taxable Compensation Income       95,360.16         27 Taxable Compensation Income from Present Employer and taxe adjusted       0.00         26 Total Taxable Compensation Income       95,360.16         26 Total Taxabl	17 Employer's Name		, j		
12001, 2001			42A		
Part IVA - Summary       43 Commission         19 Gross Compensation Income from Present Employer (sim of kems 30 and 50)       163,177.99       44 Proft Sharing         20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (sim of kems 30)       67,817.83       45 Fees Including Director's Fees         21 Taxable Compensation Income from Present Employer (sim of kems 30)       95,360.16       45 Fees Including Director's Fees         22 Add: Taxable Compensation Income from Previous Employer, if applicable       0.00       47 Hazard Pay         23 Gross Taxable Compensation Income Isim of kems 21 and 20       0.00       47 Hazard Pay         24 Tax Due       0.000       49 Others (specific)         25 Amount of Taxes Withheld Sam at kems 24 and 230       0.000       49 Others (specific)         26 Total Amount of Taxes Withheld as adjusted Giune at kems 24 and 230       0.000       49 B         26 Total Amount of Taxes Withheld as adjusted Giune at kems 24 and 230       0.000       50 Total Taxable Compensation Income Ising of kems 27 to 480       95,360.16         25 Amount of Taxes Withheld as adjusted Giune at kems 24 and 230       0.000       50 Total Taxable Compensation Income Ising of kems 27 to 480       95,360.16         26 Total Amount of Taxes Withheld as adjusted Giune at kems 24 and 230       0.000       50 Total Taxable Compensation Income Ising Teampaties of perior that the cortificate has been made in good fathy, verified by merusta, and to	18 Registered Address     18A ZIP Code       18th, 20th, 21st Tera Tower Br     42B		42B		
19 Gross Compensation Income from Present       163,177.99         20 Less: Total Non-Taxable/Exempt Compensation Income from Present       67,817.83         21 Taxable Compensation Income from Present       95,360.16         23 Add: Taxable Compensation Income from Present       95,360.16         24 Add: Taxable Compensation Income from Present       95,360.16         23 Gross Taxable Compensation Income from Present       95,360.16         24 Tax Due       0.00         25 Amount of Taxes Withheld       0.00         26 Total Amount of Taxes Withheld as adjusted       0.00         25 Present Employer, If applicable       0.00         25 Total Amount of Taxes Withheld as adjusted       0.00         26 Total Amount of Taxes Withheld as adjusted       0.00         26 Total Amount of Taxes Withheld as adjusted       0.00         26 Total Amount of Taxes Withheld as adjusted       0.00         27 Implyoer, If applicable       0.00         28 Previous Employer, If applicable       0.00         29 Total Taxable Compensation Income       95,360.16         30 Total Taxable Compensation Income       95,360.16	Part IVA - Summary				
20       Less: Total Non-Taxable/Exempt Compensation Income from Present Employer ( <i>Iran ken 30</i> )         21       Taxable Compensation Income from Present Employer ( <i>Iran ken 30</i> )         22       Add: Taxable Compensation Income from Previous Employer, if applicable         23       Taxable Compensation Income from Previous Employer, if applicable         24       Taxable Compensation Income Gium of terms 21 and 22)         24       Tax Due         25       Previous Employer, if applicable         26       Total Taxable Compensation Income Gium of terms 21 and 22)         26       Total Amount of Taxes Withheld 25A Present Employer ( <i>Iran ken vector</i> )       95,360.16         26       Total Amount of Taxes Withheld as adjusted       0.00         25       Total Amount of Taxes Withheld as adjusted       0.00         26       Total Amount of Taxes Withheld as adjusted       0.00         26       Total Amount of Taxes Withheld as adjusted       0.00         26       Total Amount of Taxes Withheld as adjusted       0.00         27       Itemployer (trank ken vec)       0.00         28       Present Employer (trank ken vec)       0.00         29       Total Taxable Compensation Income (sum of tems 216 and 216)       0.00         29       Total Taxable Compensation Income (sum of tems 216 and 216)       0		163,177.99			
21 Taxable Compensation income from Present Employer (ten 19 Less ten 20) (from ten 50)       45 Fees including Director's Fees         22 Add: Taxable Compensation income from Previous Employer, if applicable       95,360.16         23 Gross Taxable Compensation income Simon of Taxes Withheld       95,360.16         24 Tax Due       95,360.16         25 Amount of Taxes Withheld       95,360.16         26 Total Amount of Taxes Withheld       0.00         25 Amount of Taxes Withheld       0.00         25 Total Amount of Taxes Withheld as adjusted       0.00         26 Total Amount of Taxes Withheld as adjusted       0.00         26 Total Amount of Taxes Withheld as adjusted       0.00         26 Total Amount of Taxes Withheld as adjusted       0.00         26 Total Amount of Taxes Withheld as adjusted       0.00         26 Total Amount of Taxes Withheld as adjusted       0.00         26 Total Amount of Taxes Withheld as adjusted       0.000         26 Total Amount of Taxes Withheld as adjusted       0.000         27 Media Reverse Code, as amended, and the regulation issue and there issue of the tational frame Reverse Code, as amended, and the regulation issue during under under the tation information         26 Total Taxable Compensation Income       95,360.16         28 method as dijusted       0.000         29 Descontemplated under the penales of perjury that this certif		67,817.83	44 Profit Sharing		
22 Add: Taxable Compensation Income from Previous Employer, if applicable       0.00       46 Taxable Lath Month Benefits       0.00         23 Gross Taxable Compensation Income (sum of Rems 21 and 22)       95,360.16       47 Hazard Pay       48 Overtime Pay         24 Tax Due       0.00       48 Overtime Pay       49 Others (specify)         25 Amount of Taxes Withheld       0.00       49 Others (specify)         26 Total Amount of Taxes Withheld as adjusted       0.00       50 Total Taxable Compensation Income (sum of Rems 27 to 480)         26 Total Amount of Taxes Withheld as adjusted       0.00       50 Total Taxable Compensation Income (sum of Rems 27 to 480)         We decker, under the penaties of perjury that this certificate has been made in good faith, verified by metus, and to the best of mylour knowledge and belief, is true and correct, pursuant to the provision of the Valuean Internal Revenue Code, as amended, and the regulations issued under alkinghy thereof. Further, I've give mylour content to the processing of mylour information         51 EDENREY RAMOS       Imployee Signature over Printed Name       Date Signed       Amount paid, if CTC         C/TC/Vaid ID No.       Place of Issue       Date Signed       Imployee Signature over Printed Name         1       To be accomplished under substitued diffig mercines the substitue and service substit and service service stars and had Bit from N	21 Taxable Compensation Income from Present	95,360.16	45 Fees Including Director's Fees		
23 Gross Taxable Compensation Income (sum of kens 21 and 22) 24 Tax Due 95,360.16 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49 A OTHER TAXABLE INCOME 18,344.85 25B Previous Employer 54 Tax Due 95,360.16 49 B 95,360.16 49 B 95,360.16 50 Total Taxable Signed 95,360.16 50 Total Taxable Compensation Income 95,360.16 50 Total Taxable Compensation I	22 Add: Taxable Compensation Income from	0.00	<b>46</b> Taxable 13th Month Benefits	0.00	
24 Tax Due       0.00       48 Overtime Pay         25 Amount of Taxes Withheld       0.00       49 Others (specify)         25 Amount of Taxes Withheld       0.00       49 Others (specify)         25B Previous Employer, if applicable       0.00       49 Others (specify)         26 Total Amount of Taxes Withheld as adjusted       0.00       50 Total Taxable Compensation Income       95,360.16         26 Total Amount of Taxes Withheld as adjusted       0.00       50 Total Taxable Compensation Income       95,360.16         26 Total Amount of Taxes Withheld as adjusted       0.00       50 Total Taxable Compensation Income       95,360.16         27 We dedare, under the penalties of perjury that this certificate has been made in good faith, verified by meux, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulation sized under authority thereof. Further, live give my/our consent to the processing of my/our information as contemplated under me <sup>-</sup> Pota Pravey Act of 2012 (kA No. 1017) for legitimate and lawful purposes.       Date Signed		95,360.16	47 Hazard Pay		
25 Amount of Taxes Withheld       0.00       49 Others (specify)         25 A Present Employer       0.00       49 Others (specify)         25B Previous Employer, if applicable       0.00       50 Total Taxable Compensation Income       95,360.16         26 Total Amount of Taxes Withheld as adjusted (sum of Hems 25A and 258)       50 Total Taxable Compensation Income       95,360.16         26 We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, live give my/our consent to the processing of my/our information as centemplated under the "Data Privacy Act of 2012 (R.A. No. 10.12) for legitimate and lawful purposes.       Date Signed		0.00	48 Overtime Pay		
25A Present Employer       0.000         25B Previous Employer, if applicable       0.000         26 Total Amount of Taxes Withheld as adjusted       0.000         (Sum of terms 25A and 25B)       50 Total Taxable Compensation Income       95,360.16         We declare, under the penalties of perjury that this certificate has been made in good faith, verified by melus, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revence Code, as amended, and the regulations issued under authority thereof. Further, i/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 202 (R.A. No. 10173) for legitimate and lawful purposes.         51       EDENREY RAMOS       Jugno Jaepee Delos Reyes       Date Signed       Amount paid, if CTC         CTC/Valid ID No.       Place of Issue       Date Issued       Ideclare under the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.       Ideclare under the probyer/authorized Agent Signature over Printed Name         53       EDENREY RAMOS       Jugno Jaepee Delos Reyes       Date Signed       Ideclare under the prevalte of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.       Ideclare under the prevalte of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.       Ideclare under the problegree Total BIR form No. 1604-C which has been filed w		0.00		18 344 85	
26 Total Amount of Taxes Withheld as adjusted (Sum of thems 25A and 25B)       50 Total Taxable Compensation Income (Sum of thems 37 to 49B)       95,360.16         27 Total Taxable Compensation Income (Sum of thems 25A and 25B)       950 Total Taxable Compensation Income (Sum of thems 37 to 49B)       95,360.16         1 We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, live give my/our consent to the processing of my/our information as contemplated under the "bata Privacy Act 02012 (R. A. No. 10173) for legitimate and lawful purposes.       Date Signed		0.00			
(Sum of Items 37 to 489)       (Sum of Items 37 to 489)         (We dedare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and true and belief, is tru				95 360 16	
as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.           51       EDENREY RAMOS       Employer/Authorized Agent Signature over Printed Name         CONFORME:       Date Signed	I/We declare, under the penalties of perjury that this certifica	te has been made in good faith, verified by r	ne/us, and to the best of my/our knowledge and belief, is true an	d correct, pursuant to	
51       LDLINKLITKAMOS       //         Present Employer/Authorized Agent Signature over Printed Name       Date Signed         52       Jugno Jaepee Delos Reyes         53       Employee Signature over Printed Name         CTC/Valid ID No.       Place of Issue         of Employee       Issue         I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.       I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.       I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.       I declare, under the penalties of perjury that lam qualified under substituted filing of income Tax Return (BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.       I declare, under the penalties of perjury that lam qualified under substituted as my income tax return; and that BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2305 shall serve the same purpose as if BIR Form No. 1200 has been filed pursuant to the provisions of Revenue Regulations (RI) No. 3-2002, as amended.         53       Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)       54       Jugno Jaepeee Delos Reyes	as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.				
CONFORME:       jugno Jaepee Delos Reyes       Date Signed	51 LULINKLI KAMOJ //		Date Signed		
Employee Signature over Printed Name       Amount paid, if CTC         CTC/Valid ID No.       Place of Issue       Date Issue         I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.       I declare, under the penalties of perjury that I am qualified under substituted filing of income Tow only one employer in the Philippines         53       EDENREY RAMOS       Imployee Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)       I declare, under the penalties of perjury that I am qualified under substituted filing of income Tow only one employer in the Philippines         54       Jugno Jaepeee Delos Reyes	CONFORME:	CONFORME:			
CTC/Valid ID No. of Employee Place of Issue Date Issue Date Issu		-	Date Signed	Amount paid. if CTC	
To be accomplished under substituted filing     Ideclare, under the penalties of perjury that the information herein stated are     reported under BIR Form No. 1604-C which has been filed with the Bureau of     Internal Revenue.     EDENREY RAMOS     Present Employer/Authorized Agent Signature over Printed Name     (Head of Accounting/Human Resource or Authorized Representative)	CTC/Valid ID No.	Place of	Date Issued		
reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue. BEDENREY RAMOS Internation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1200, since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1200, since I received purely compensation income from only one employer (tax due equals tax withheld); that the BIR Form No. 1200, since I received purely compensation income from only one employer (tax due equals tax withheld); that the BIR Form No. 1200, since I received purely compensation income from only one employer (tax due equals tax withheld); that the BIR Form No. 1200, since I received purely compensation income from only one employer (tax due equals tax withheld); that the BIR Form No. 1200, since I received purely compensation income from only one employer (tax due equals tax withheld); that the BIR Form No. 1200, since I received purely compensation income from only one employer (tax due equals tax withheld); that the BIR Form No. 1200, since I received purely compensation income from only one employer (tax due equals tax withheld); that the BIR Form No. 1200, since I received purely compensation income from only one employer (tax due equals tax withheld); that the BIR Form No. 1200 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended. 54 Jugno Jaepee Delos Reyes		To be accomplished ur		ubstituted filing of Income Tax Return	
53 Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative) 54Jugno Jaepee Delos Reyes	reported under BIR Form No. 1604-C which has be Internal Revenue.	en filed with the Bureau of	(BIR Form No. 1700), since I received purely compensation income from or for the calendar year; that taxes have been correctly withheld by my emplo	BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines or the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that	
Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative) 54 Jugno Jaepee Delos Reyes	53		Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has b	Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.	
			54Jugno Jaepee Del		

\*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)