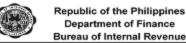
Fill in all applicable

(YYYY)

3 TIN



BIR Form No. 2316

Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld Mark all appropriate boxes with an "X".

0 1 7

1 | 3

54 MISA, JAZE FRANCES TEJANO Employee Signature over Printed Name

From (MM/DD) 0 | 7 | 1 | 3 | To (MM/DD) 0 | 8 | 2 | 5 |
Part IV-B Details of Compensation Income & Tax Withheld from Present Employer



0 | 8 | 2

January 2018 (ENCS)

2 | 0 | 2 | 1

Part I - Employee Information

3,5,0 = 5,7,4 = 4,5	8 -	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount
4 Employee's Name (Last Name, First Name, Middle Name) MISA, JAZE FRANCES TEJANO		27 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE	0.00
6 Registered Address	6A ZIP Code	28 Holiday Pay (MWE)	0.00
		29 Overtime Pay (MWE)	0.00
6B Local Home Address 6C ZIP Code		30 Night Shift Differential (MWE)	0.00
6D Foreign Address		31 Hazard Pay (MWE)	0.00
7 Date of Birth (MM/DD/YYYY) 8 Contact Number		32 13th Month Pay and Other Benefits (maximum of P90,000)	1,205.42
0 3 1 2 1 9 9 8		33 De Minimis Benefits	648.93
9 Statutory Minimum Wage rate per day		34 SSS, GSIS, PHIC & PAG-IBIG Contributions	1,553.46
10 Statutory Minimum Wage rate per month		and Union Dues (Employee share only) 35 Salaries and Other Forms of Compensation	0.00
Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax		36 Total Non-Taxable/Exempt Compensation	3,407.81
Part II - Employer Information		Income (Sum of Items 27 to 35) B. TAXABLE COMPENSATION INCOME REGULAR	3,407.81
0 1 1 0 - 2 3 8 - 0 4 13 Employer's Name	3 0 0 0 0	37 Basic Salary	12 011 52
Integrated Call Center Solutions (Ph		38 Representation	12,911.52
14 Registered Address 183 EDSA corner Ortigas Ave., Wack Wack, Greenhills, City of Mandalywong 115 5 5			0.00
15 Type of Employer Main Employer Secondary Employer		39 Transportation	0.00
Part III - Employer Information	(Previous)	40 Cost of Living Allowance (COLA)	0.00
		41 Fixed Housing Allowance	0.00
17 Employer's Name		42 Others (specify) 42A	0.00
18 Registered Address	18A ZIP Code	428	0.00
Part IVA - Summary		SUPPLEMENTARY	
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	18,503.23	43 Commission	0.00
20 Less: Total Non-Taxable/Exempt Compensation	3,407.81	44 Profit Sharing	0.00
Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present	15,095.42	45 Fees Including Director's Fees	0.00
Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from		46 Taxable 13th Month Benefits	0.00
Previous Employer, if applicable 23 Gross Taxable Compensation Income	0.00	47 Hazard Pay	0.00
(Sum of Items 21 and 22)	15,095.42	48 Overtime Pay	2,183.90
24 Tax Due 25 Amount of Taxes Withheld	0.00	49 Others (specify)	
25A Present Employer	0.00	49A	0.00
25B Previous Employer, if applicable	0.00	49B	0.00
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00	50 Total Taxable Compensation Income (Sum of Items 37 to 49B)	15,095.42
	mended, and the regulations issued i	verified by merus, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to tl purposes.	
51	·	Date Signed 1 0 2 7 2 0) 2 1
CONFORME:			
52 MISA, JAZE FRANCE: Employee Signature over Pri		Date Signed	America sold MOTO
CTC/Valid ID No.	Place of	Date Signed , , ,	Amount paid, if CTC
of Employee	Issue To be accomplished u		
I declare, under the penalties of perjury that the inf reported under BIR Form No. 1604-C which has be Internal Revenue.		I declare, under the penalties of periury that I am qualified unde (BIR Form No. 1700), since I received purely compensation income froit for the calendar year; that taxes have been correctly withheld by my en the BIR Form No. 1604-C filed by my employer to the BIR shall constitute Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 of Revenue Regulations (RR) No. 3-2002, as amended.	m only one employer in the Philippines oployer (tax due equals tax withheld); that only income tax return; and that BIR
Fresent Employer/Authorized Agent Signa (Head of Accounting/Human Resource or A	ture over Printed Name	54 MISA, JAZE FRANCES	<u>rejano</u>