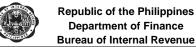
38691

For BIR BCS/ Use Only Item:



BIR Form No. **2316**January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld



CAÑETE, KAITH MARIE Q Employee Signature over Printed Name

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X".	VIIII OI WIIIIOUL LAX WIIIIIIIEIU	2010 01/1021100
1 For the Year	2 For the Period	
(YYYY) 2 0 2 1	From (MM/DD) $0 \mid 1$ $0 \mid 1$ To (MM/DD)	$_{M/DD}$ 0 8 1 3
Part I - Employee Information	Part IV-B Details of Compensation Income & Tax With	
3 TIN		meid from Fresent Employer
3 111 3 5 8 - 5 9 5 - 1 8 2 - 1 1 1 1	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount
4 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code	27 Basic Salary (including the exempt P250,000 & below)	
CAÑETE, KAITH MARIE QUIAMCO	or the Statutory Minimum Wage of the MWE	
CANETE, KAITH MARIE QUIAMICO		
6 Registered Address 6A ZIP Code	28 Holiday Pay (MWE)	
2 ROSILLOS ROAD NASIPIT, TALAMBAN CEBU CITY 6 0 0 0		
	29 Overtime Pay (MWE)	
6B Local Home Address 6C ZIP Code		
	30 Night Shift Differential (MWE)	
CD Foreign Address	1	
6D Foreign Address	31 Hazard Pay (MWE)	
	CO 40th Month Downerd Other Depotite	
7 Date of Birth (MM/DD/YYYY) 8 Contact Number	32 13th Month Pay and Other Benefits (maximum of P90,000)	48,222.37
	(maximum of F90,000)	
0 5 0 7 1 9 9 6 6 3 9 9 5 7 4 9 2 1 6 7	33 De Minimis Benefits	11,604.52
9 Statutory Minimum Wage rate per day	A OOO OOO DUU A DAO IDIO O A SISILA SISAA	
9 Statutory William Wage rate per day	34 SSS, GSIS, PHIC & PAG-IBIG Contributions	6,351.66
Statutory Minimum Wage rate per month	and Union Dues (Employee share only)	
	35 Salaries and Other Forms of Compensation	1,314.25
Minimum Wage Earner (MWE) whose compensation is exempt from		,
withholding tax and not subject to income tax	36 Total Non-Taxable/Exempt Compensation	67,492.80
Part II - Employer Information (Present)	Income (Sum of Items 27 to 35)	37,102.00
2 TIN 2 4 4 - 9 6 3 - 8 7 6 - 0 0 0 1	B. TAXABLE COMPENSATION INCOME REGULAR	
3 Employer's Name	37 Basic Salary	
QUALFON PHILIPPINES, INC.	C. 24010 Callany	87,175.69
	38 Representation	
4 Registered Address 14A ZIP Code	or representation	
Skyrise 3, Qualfon Bldg., IT Park, Apas, Cebu City 6 0 0	39 Transportation	
5 Type of Employer Secondary Employer	33 Transportation	
Wall Employer Secondary Employer	40 Cost of Living Allowance (COLA)	
Part III - Employer Information (Previous)	40 Cost of Living Allowance (COLA)	
6 TIN	41 Fixed Housing Allowance	
	41 Tixed Flodsling Allowance	
7 Employer's Name	42 Others (specify)	
	42A	
	·-··	
8 Registered Address 18A ZIP Code	42B	
	OUDDI EMENTARY	
Part IVA - Summary	SUPPLEMENTARY	
10 Cross Company than I have been properly	43 Commission	
Employer (Sum of Items 36 and 50)		
20 Leave Tatal New Tayable/Freemat Commencetion	44 Profit Sharing	
Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)		
74 Tayabla Companyation Issama from Brosset	45 Fees Including Director's Fees	
94.004.10		
Employer (Item 19 Less Item 20) (From Item 50)	46 Taxable 13th Month Benefits	300.00
22 Add: Taxable Compensation Income from		
Previous Employer, if applicable	47 Hazard Pay	
23 Gross Taxable Compensation Income 94,004.10		
(Sum of Items 21 and 22)	48 Overtime Pay	
24 Tax Due -	, and the second	
	49 Others (specify)	
25 Amount of Taxes Withheld	49A	
25A Present Employer		6,528.41
25B Previous Employer, if applicable	49B	
26 Total Amount of Taxes Withheld as adjusted	50 Total Taxable Compensation Income	94,004.10
(Sum of Items 25A and 25B)	(Sum of Items 37 to 49B)	·
I/We declare, under the penalties of perjury that this certificate has been made in good faith,	verified by me/us, and to the best of my/our knowledge and be	elief, is true and correct, pursuant to
the provisions of the National Internal Revenue Cole, as amended, and the regulations issued as contemplated under the *Data Privacy Act of 20 2 (R.A. No. 10173) for legitimate and lawful	purposes.	e processing or my/our information
i whu		
51 METHYLD. TAER	Date Signed 0 ₁ 8 1 ₁ 5 2 ₁ 0	2.1
Present Employer/Authorized Agent Signature over Printed Name	Date digited 0/8 1/3 2/0	2 1
CONFORME: CAÑETE, KAITH MARIE Q	Data Olasa I	
32	Date Signed	
Employee Signature over Printed Name		Amount paid, if CTC
CTC/Valid ID No. Place of	Date Issued	
f Employee Issue		
To be accomplished under the penalties of perjugy that the information herein stated are		substituted filing of Income Town Dates
reported under BIR Form No. 1604-C which has been filed with the Bureau of	I declare, under the penalties of perjury that I am qualified under s (BIR Form No. 1700), since I received purely compensation income from	only one employer in the Philippines
Internal Revenue.	for the calendar year, that taxes have been correctly withheld by my emp	loyer (tax due equals tax withheld); that
\MM	the BIR Form No. 1604-C filed by my employer to the BIR shall constitute Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 ha	
METHYL D. TAER	of Revenue Regulations (RR) No. 3-2002, as amended.	to been filed pursuant to the provisions
December 5 and a series of A seth and A series of A se	■	

Present Employer/Authorized Age at Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)